

ELECTRONIC BIDDING

MSU BASE CONTRACTORS ONLY SPECIFICATION FOR

Engineering – Renovations to Room 1501

PROJECT NUMBER

CP25027

Monday, June 30, 2025

AT

MICHIGAN STATE UNIVERSITY EAST LANSING, MICHIGAN

Infrastructure Planning and Facilities Planning, Design and Construction

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Project Title: Engineering – Renovations to Room 1501 Capital Project Number: CP25027 No. of Sheets: 2

AB-1 ADVERTISEMENT FOR BIDS

ADVERTISEMENT FOR BIDS

DATE:	June 30, 2025	
PROJECT TITLE:	Engineering – Renovations to Room 1501	
PROJECT NUMBER:	CP25027	
	for	
	MICHIGAN STATE UNIVERSITY	
	located at	
	EAST LANSING, MICHIGAN	
OWNER:	BOARD OF TRUSTEES MICHIGAN STATE UNIVERSITY	
ENGINEER/ARCHITECT:	PLANNING, DESIGN AND CONSTRUCTION Infrastructure Planning and Facilities Michigan State University	
DESIGN REPRESENTATIVE: Brandon Charland PHONE: 810-836-4594		
PROJECT MANAGER:	Tonino Pacifico PHONE: 517-243-0260	
BID DUE DATE:	Until 3:00 p.m. on Wednesday , August 20 , 2025 , the Owner will receive bids for the work as set forth in the Bidding Documents at via the Owner's Oracle Primavera Unifier Bid Manager, at which time and place all proposals will be publicly opened. Bidders are responsible for properly registering for this process, and familiarizing themselves with the system and its requirements. Registration information can be found at <u>https://ipf.msu.edu/construction/partners/prospective-partners</u> .	
	Proposals are invited for the following work:	

Proposals are invited for the following work: Proposal 1 – General Construction Work This project involves: Create two (2) new offices in existing open space: rework existing ceiling grid, new office doors, new hardware, new wall paint, re-use existing light fixtures, new lighting control, new duplex plugs, re-work existing fire suppression. Keeping existing carpet. Need to work around existing offices and staff during construction

MSU Base Contractors: For materials and methods not specified within these documents, the Constructor is expected to refer to and comply with MSU technical standards and standard details.

The substantial construction completion date for the project, as set forth in the project manual and drawings is **December 19, 2025**. See applicable start date and interim completion dates in the General Requirements (Division One) – Part 1 Work Sequence section.

LIQUIDATED DAMAGES: □ Shall, or ⊠ Shall not be assessed for Substantial Completion at: \$______PER DAY

 \Box Shall, or \boxtimes Shall not be assessed for Final Completion at: **PER DAY**

EXCLUSIONS FROM MUTUAL WAIVERS OF CONSEQUENTIAL DAMAGES: **DEFAULT IS NONE**. (If exclusions apply, project team to insert applicable exclusions below).

The complete set of documents is also available for viewing through our new <u>MSU Plan Room</u> or via the MSU Planning, Design and Construction (PDC) web page at https://ipf.msu.edu/construction/partners/prospective-partners and then select "dedicated plan room".

AB-3 ADVERTISEMENT FOR BIDS

PLAN ROOMS

The Bidding documents are on file and may be examined at the following locations during regular business hours, Monday through Friday:

Builders Exchange of Lansing & Central Michigan 1240 East Saginaw Lansing, MI 48906

Dodge Data & Analytics 914 E. Vine Street Kalamazoo, MI 49001

Builders Exchange P.O. Box 2031 Grand Rapids, MI 49501

Construction Association of Michigan 43636 Woodward Avenue P. O. Box 3204 Bloomfield Hills, MI 48302-3204

CNS Construction News Service of West Michigan, Inc.1793 R. W. Berends Dr. SW.Wyoming, MI 49509-4993

Builders Exchange of NW MI, Inc. 1373 Barlow St., Suite 4 Traverse City, MI 49686 Dodge Data & Analytics 25330 Telegraph Road, Suite 350 Southfield, MI 48009

Dodge Data & Analytics 1311 South Linden Road, Suite B Flint, MI 48532

Tri-City Builders & Traders Exchange 334 South Water Saginaw, MI 48607

Builders Exchange 3431 East Kilgore Kalamazoo, MI 49001

MMSDC Michigan Minority Supplier Development Council. 100 River Place STE 300 Detroit, MI 48207

Capital Imaging 2521 East Michigan Avenue Lansing, MI 48912 A pre-bid site inspection will be held on **Wednesday**, **July 30**, **2025** at **10:00 a.m.**. All interested Contractors or Bidders are encouraged to attend. Interested parties should meet at the **Engineering Building – Suite 1501**. All Contractors submitting bids for the work will be held to have visited the site prior to submitting bids.

Each proposal shall be accompanied by a bid security as set forth in the Instructions to Bidders.

The Owner reserves the right to reject any or all proposals either in whole or in part and to waive any irregularities.

Withdrawal of any proposal is prohibited for a period of 120 days after the actual date of the opening thereof.

Performance and Labor and Material Bonds are required as set forth in the Instructions to Bidders.

All prospective Bidders, their Subcontractors and suppliers must be awardable by and in compliance with the directives and guidelines of the Contract Compliance Division of the Michigan Civil Rights Commission.

SUBCONTRACTING AND SUPPLIER DIVERSITY

The University makes a continuous effort to broaden its business relationships with Minority Business Enterprise (MBE) contractors, Women Business Enterprise (WBE) contractors, and small business concerns (including veteran-owned small business, service-disabled veteran owned small business, HUB Zone small business, and small disadvantaged business concerns certified by the U.S. Small Business Administration). For the purposes of this provision, suppliers are considered subcontractors. If third parties are needed to fulfill contractual obligations to the University, you are strongly encouraged to consider all qualified sources, including WBE, MBE, and small business subcontractors. For purposes of this paragraph, MBE is defined as a business enterprise of which more than 50% of the voting shares or interest in the business is owned, controlled, and operated by individuals who are members of a minority and with respect to which more than 50% of the voting shares or interest in the business is owned, controlled, and operated by women and with respect to which more than 50% of the voting shares or interest in the business is owned, controlled, and operated by women and with respect to which more than 50% of the voting shares or interest in the business is owned, controlled, and operated by women and with respect to which more than 50% of the net profit or loss attributable to the business accrues to shareholders who are members of a minority.

The apparent Low Bidder shall, within 24 hours, after receipt of bids, provide the names of any MBE/WBE/small business subcontractors, description of work to be done by each, dollar value of work, and percentage of contract price. This information shall be included with the contract breakdown specified in Section 012000.1.4 of the specifications.

The Michigan State University Purchasing Department maintains a list of known Minority and Women Business Enterprises in the region for informational purposes. Bidders can obtain a copy of this list by calling (517) 355-0357. This list is not intended to be comprehensive. Similarly, it does not constitute an endorsement or certification of acceptability of the contractors and vendors included.

INSTRUCTION TO BIDDERS

ARTICLE 1

DEFINITIONS

- 1.1 Bidding Documents include the Advertisement or Invitation to Bid, Instruction to Bidders, the Bid Form, other sample bidding and Contract forms and the proposed Contract Documents including any Addenda issued prior to receipt of Bids.
- 1.2 All definitions set forth in <u>ConsensusDocs 200- Standard Agreement and General Conditions Between</u> <u>Owner and Constructor</u> (as modified by MSU) and in other Contract Documents are applicable to the Bidding Documents.
- **1.3** Addenda are written or graphic instruments, issued by the Architect prior to the receipt of Bids, which modify or interpret the Bidding Documents by addition, deletions, clarifications or corrections.
- 1.4 A **Bid** is a complete and properly signed proposal to do the Work or designated portion thereof, for the sums stipulated therein, supported by data called for by the Bidding Documents.
- **1.5 Base Bid** is the sum stated in the Bid for which the Bidder offers to perform the Work described as the base, to which Work may be added or deducted for sums stated in Alternate Bids.
- <u>1.6</u> An Alternate Bid (or Alternate) is an amount stated in the Proposal to be added to or deducted from the amount of the Base Bid if the corresponding change in project scope or materials or methods of construction described in the Bidding Documents is accepted.
- 1.7 A Unit Price is an amount stated in the Bid as a price per unit of measurement for materials or services as described in the Contract Documents.
- **1.8** A **Bidder** is one who submits a Bid for a prime Contract with the Owner for the Work described in the proposed Contract Documents.
- <u>1.9</u> A **Sub-bidder** is one who submits a Bid to a Bidder for materials or labor for a portion of the Work.
- <u>1.10</u> **Bid Manager** is the Oracle Primavera Unifier Bid Manager application used by the Owner to receive competitive bids for this project. The Bid Manager is an electronic platform.

ARTICLE 2

BIDDER'S REPRESENTATION

- 2.1 Each Bidder, by making his/her Bid, represents that:
 - 2.1.1 They have read and understand the Bidding Documents and their Bid is made in accordance therewith.
 - <u>2.1.2</u> They have visited the site and are familiar with the local conditions under which the Work is to be performed.
 - 2.1.3 Their Bid is based upon the materials, systems and equipment described in the Bidding Documents, without exceptions.

ARTICLE 3

BIDDING DOCUMENTS

3.1 COPIES

<u>3.1.1</u> Bidders may obtain complete sets of the Bidding Documents via the MSU PLANNING, DESIGN AND CONSTRUCTION web page at <u>https://ipf.msu.edu/construction/partners/prospective-partners</u>, or as outlined in the Advertisement for Bids, page AB-2.

- 3.1.2 Complete sets of Bidding Documents shall be used in preparing Bids; neither the Owner nor the Architect assume any responsibility for errors or misinterpretations resulting from the use of incomplete sets of Bidding Documents.
- 3.1.3 The Owner or Architect, in making copies of the Bidding Documents available on the above terms, does so only for the purpose of obtaining Bids on the Work and does not confer a license or grant for any other use.

3.2 INTERPRETATION OR CORRECTION OF BIDDING DOCUMENTS

- 3.2.1 Bidders shall promptly notify the Architect of any ambiguity, inconsistency or error which they may discover upon examination of the Bidding Documents or of the site and local conditions.
- 3.2.2 Bidders requiring clarification or interpretation of the Bidding Documents shall make a written request to be received by the Architect at least fourteen days prior to the date for receipt of Bids.
- 3.2.3 Any interpretation, correction or change of the Bidding Documents will be made by Addendum. Interpretations, corrections or changes of the Bidding Documents made in any other manner will not be binding, and Bidders shall not rely upon such interpretations, corrections and changes.

<u>3.3</u> SUBSTITUTIONS

- <u>3.3.1</u> The materials, products and equipment described in the Bidding Documents establish a standard of required function, dimension, appearance and quality to be met by any proposed substitution.
- 3.3.2 No substitution will be considered unless written request for approval has been submitted by the Bidder and has been received by the Architect at least fourteen days prior to the date for receipt of Bids. Each such request shall include the name of the material or equipment for which it is to be substituted and a complete description of the proposed substitute including drawings, cuts, performance and test data, and any other information necessary for an evaluation. A statement setting forth any changes in other materials, equipment or work that incorporation of the substitute would require shall be included. It is the burden of the bidder proposing the substitution to establish its merits. The Architect's decision of approval or disapproval of a proposed substitution shall be final.
- 3.3.3 If the Architect approves any proposed substitution, such approval will be set forth in an Addendum. Bidders shall not rely upon approvals made in any other manner.

3.4 ADDENDA

- 3.4.1 The Architect and Owner will endeavor to notify all known plan holders of addenda issued, but it is the Bidder's responsibility to verify receipt of all addenda.
- <u>3.4.2</u> Copies of Addenda will be made available for inspection wherever Bidding Documents are on file for that purpose.
- <u>3.4.3</u> Normally Addenda will not be issued later than five days prior to the date for receipt of Bids except an Addendum, if necessary, postponing the date for receipt of Bids or withdrawing the request for Bids.
- <u>3.4.4</u> Each Bidder shall ascertain prior to submitting their Bid that they have received all Addenda issued, and receipt of all Addenda shall be acknowledged on their bid.

ARTICLE 4

BIDDING PROCEDURE

4.1 FORM AND STYLE OF BIDS

- <u>4.1.1</u> Bidders will receive an invitation from Oracle Primavera Unifier to the Bid Manager.
- <u>4.1.2</u> Bids shall be submitted via the Bid Manager on the form specified.
- 4.1.3 All fields on the Bid Specification shall be completed within the Bid Manager.
- <u>4.1.4</u> All requested Alternates shall be listed and quoted in the Bid Manager. Failure to quote a requested Alternate will be cause to reject the Bid.

<u>4.1.4.1</u> If an alternate is added via Addendum, bidders will include by [adding new line to bid form, clearly labeling ALTERNATE X(x being the number)] or [providing pricing on an attachment, also clearly labeling pricing for Alternate.]

- <u>4.1.5</u> All requested Unit Prices shall be listed and quoted via attachment in the Bid Manager. Failure to quote a requested Unit Price will be cause to reject the Bid.
- <u>4.1.6</u> Acknowledge the receipt of the last Addendum on the Bid Form. By acknowledging this addendum, Bidder also acknowledges receipt of all prior consecutive addenda (e.g., acknowledging Addendum 3 also acknowledges Addendum 1 and 2).
- <u>4.1.7</u> Bidder shall make no additional stipulations on the Bid Form nor qualify its Bid in any manner.
- <u>4.1.8</u> By submitting a Bid via the Bid Manager, the Bidder has committed the offer to perform the Work. The Owner will rely on this document as properly signed by the Bidder. The Owner may rely on this commitment, including submitting a claim on the Bidder's Bid Bond if they fail to enter into a contract per the project manual.

4.2 BID SECURITY

4.2.1 Any base bid greater than \$50,000 shall be accompanied by a Bid Security in the form of a bid bond made payable to the Board of Trustees, Michigan State University, in the amount of not less than five percent (5%) of the Base Bid, as a proposal guarantee, pledging that the Bidder will enter into a Contract with the Owner on the terms stated in its Bid, and will furnish bonds as described hereunder in Article 8 covering the faithful performance of the Contract and the payment of all obligations arising thereunder. Bidder shall attach a scanned copy of the bid bond to the bid in Unifier Bid Manager.

As an alternative to a bid bond, Bidders may provide certified check, cashiers' check, or money order made payable to the Board of Trustees, Michigan State University, in the amount of not less than five percent (5%) of the Base Bid, to be delivered to MSU Infrastructure Planning and Facilities, 1147 Chestnut Road, Room 101, East Lansing, MI 48824. The proposal guarantee of Bidders under consideration will be returned immediately after approval of contracts by the Owner; those of all others will normally be returned upon request within 48 hours after bid opening.

Should the Bidder refuse to enter into a Contract, or fail to furnish such bonds within 30 days of notification of intent to award, the amount of the Bid Security shall be forfeited to the Owner as liquidated damages, not as penalty.

- <u>4.2.2</u> The bonding firm must be listed on the current U.S. Department of Treasury Circular 570, rated A- or better by Best, and be licensed to do business in the State of Michigan. The bonds are to be made out to "Michigan State University, Board of Trustees."
- 4.2.3 The Owner will have the right to retain the Bid Security of Bidders under consideration until either (a) the Contract has been executed and bonds have been furnished, or (b) the specified time has elapsed so that Bids may be withdrawn, or (c) all Bids have been rejected.

4.3 SUBMISSION OF BIDS

- <u>4.3.1</u> Bids shall be completed prior to the time and date for receipt of Bids indicated in the Advertisement or Invitation to Bid, or any extension thereof made by Addendum. Bids received after the time and date for receipt of Bids will not be considered.
- <u>4.3.2</u> Bidder shall assume full responsibility for timely delivery at location designated for receipt of Bids.
- <u>4.3.3</u> Oral, telephone, paper, or faxed Bids are invalid and will not receive consideration.

4.4 MODIFICATION OR WITHDRAWAL OF BID

- <u>4.4.1</u> A Bid may not be modified, withdrawn, or canceled by the Bidder during the stipulated time period following the time and date designated for the receipt of Bids, and Bidder so agrees in submitting his/her Bid.
- <u>4.4.2</u> Prior to the time and date designated for receipt of Bids, Bids submitted early may be modified or withdrawn only by withdrawing current Bid, and resubmitting within the Bid Manager.
- 4.4.3 Bid security shall be in an amount sufficient for the Bid as modified or resubmitted.

4.5 BIDDER REGISTRATION

- <u>4.5.1</u> The Owner will only receive Bids via the Bid Manager, which requires prior registration and invitation. The Bidder is responsible to familiarize itself with this system and request access in a timely manner.
- <u>4.5.2</u> The Owner will endeavor to maintain a list of all interested bidders, and invite to all public bids. Bidders interested in being added to this list must register. Registration information can be found at https://ipf.msu.edu/construction/partners/prospective-partners.
- 4.5.3 Bidders are encouraged to continue to monitor projects via plan rooms and other advertising venues. They must express interest to bid on MSU projects by request at least 7 days prior to a bid opening. Owner takes no responsibility for inviting a bidder after that date.

ARTICLE 5

CONSIDERATION OF BIDS

5.1 OPENING OF BIDS

5.1.1 Unless stated otherwise in the Advertisement or Invitation to Bid, the properly identified Bids received on time will be opened publicly and will be read aloud virtually via a Zoom meeting. A Zoom meeting link will be listed in the Bid Manager.

- 5.1.1.1 Unless stated otherwise in the Advertisement or Invitation to Bid, the Owner will endeavor to share bid results within 24 hours of opening.
- 5.1.1.2 The Owner will endeavor to stream the bid opening, and will share details in the bid invitation

5.2 REJECTION OF BIDS

- 5.2.1 The Owner shall have the right to reject any or all Bids.
- 5.3 ACCEPTANCE OF BID (AWARD)
 - 5.3.1 The Owner shall have the right to waive any informality or irregularity in any Bid received.
 - 5.3.2 If the University accepts any alternates, it will do so in the order representing the Owner's opinion of the best value to Michigan State University. The Owner shall be the sole judge of value. The low bidder will be determined on the basis of the sum of the base bid and the alternates accepted.

5.4 ACCEPTANCE OF CONTRACTOR AND SUBCONTRACTORS

5.4.1 Each portion of the Work shall be performed by an organization equipped and experienced to do the Work in each particular field, and no portion shall be reserved by the Contractor unless they are so equipped and experienced. Within 24 hours after the receipt of Bids, the successful Contractor shall submit a list of each Subcontractor proposed for each section of the Work. Subcontractors shall be satisfactory to the Owner. Unless authorized to the contrary in writing from the Owner, Subcontracts shall be awarded to the firms named in this list. Acceptance of the Bid does not imply approval of the Subcontractors subsequently named, but each Subcontractor shall be approved individually.

ARTICLE 6

QUALIFICATION OF CONTRACTORS

6.1 SUBMISSION OF QUALIFICATION STATEMENT

<u>6.1.1</u> Bidders to whom award of a Contract is under consideration shall submit to the Architect upon his/her request, a properly executed Contractor's Qualification Statement, <u>Consensus Docs 221</u>
 <u>– Constructor's Statement of Qualifications for a Specific Project</u>, unless such a Statement has been previously required and submitted as a prerequisite to the issuance of Bidding Documents.

6.2 NONDISCRIMINATION

6.2.1 In performing under this Contract, the Contractor agrees not to discriminate against any employee, or applicant for employment, with respect to hire, tenure, terms, conditions or privileges of employment, or any matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height or weight, marital status or handicap. Subcontracts with each Subcontractor will contain a provision requiring nondiscrimination in employment, as herein specified. Any breach of this covenant may be regarded as a material breach of this Contract. The foregoing is included as a part of the University's institutional Affirmative Action/Equal Opportunity commitment.

6.3 APPROVED ASBESTOS ABATEMENT CONTRACTORS

6.3.1 The Department of Environmental Health and Safety (EHS) annually prequalifies asbestos abatement contractors to perform asbestos abatement work on Campus. Asbestos abatement work shall only be performed by one of the asbestos abatement contractors on the approved list. The current list is available from the PDC Project Representative, the Environmental Coordinator for EHS, and at https://ehs.msu.edu/enviro/asbestos/index.html.

ARTICLE 7

POST-BID INFORMATION

7.1 SUBMISSIONS

- 7.1.1 Unless waived by the Architect, the apparent low Bidder shall, within 24 hours after receipt of bids, submit the following information to the Architect:
 - 7.1.1.1 A designation of the Work to be performed by the Bidder with their own forces.
 - <u>7.1.1.2</u> The proprietary names and the suppliers of principal items or systems of material and equipment proposed for the Work.
 - 7.1.1.3 A list of names of the Subcontractors or other persons or organizations (including those who are to furnish materials or equipment fabricated to a special design) proposed for each division and/or major subdivision, for the Owner's approval.
 - <u>7.1.1.4</u> The names of the MBE/WBE and a description of work to be done by each, dollar value of Work and percentage of Contract price.
 - 7.1.1.5 List of representatives authorized to perform Unifier functions on behalf of the contractor using the Unifier New Company Request, available at <u>Unifier System</u> <u>Vendor Information Form</u>.
 - 7.1.1.6 Certificate of Insurance demonstrating compliance with project requirements.
- 7.1.2 At the option of the Owner, the Bidder may be required to establish to the satisfaction of the Architect and the Owner the capability, reliability, and responsibility of the proposed Contractor and Subcontractors to furnish and perform the Work.

7.1.3 Subcontractors and other persons and organizations proposed by the Bidder and accepted by the Owner and the Architect must be used on the Work for which they were proposed and accepted and shall not be changed except with the written approval of the Owner and the Architect.

ARTICLE 8

PERFORMANCE BOND AND LABOR AND MATERIAL PAYMENT BOND

8.1 OWNER'S RIGHT TO REQUIRE BONDS

- 8.1.1 Each Bidder under a proposal in which the base bid exceeds \$50,000, shall include the premiums for furnishing a Performance Bond and also Labor Material Bond, each in the full amount of the proposal sum as specified in the Owner / Constructor Agreement.
- 8.1.2 The bonding firm must be listed on the current U.S. Department of Treasury Circular 570, rated A- or better by Best, and be licensed to do business in the State of Michigan. The bonds are to be made out to "Michigan State University, Board of Trustees."
- 8.1.3 In assuming assigned Subcontractor by the successful Bidder for general building work as specified, each assigned Subcontractor for each Subcontract shall reimburse the General Contractor his/her proportionate share of the premiums for bonds.

8.2 TIME OF DELIVERY AND FORM OF BONDS AND INSURANCE

- 8.2.1 The Bidder shall deliver two (2) copies of the required bonds and insurance to the Owner not later than the date of execution of the Contract.
- 8.2.2 The Bidder shall require the Attorney-In-Fact who executes the required bonds on behalf of the surety to affix thereto a certified and current copy of his/her Power of Attorney.

ARTICLE 9

FORM OF AGREEMENT BETWEEN OWNER AND CONTRACTOR

9.1 FORM TO BE USED

- <u>9.1.1</u> The Agreement for the Work will be governed by the project manual, and by the terms and conditions of <u>ConsensusDocs 200- Standard Agreement and General Conditions Between</u> <u>Owner and Constructor</u> (as modified by MSU).
- 9.1.2 If the project is under \$250,000, an MSU Purchase Order will be used and the terms and conditions of <u>ConsensusDocs 200- Standard Agreement and General Conditions Between</u> <u>Owner and Constructor</u> (as modified by MSU), will serve as the applicable General Conditions for administration of the Work.

<u>9.1.3</u> If the project is over \$250,000, the <u>ConsensusDocs 200- Standard Agreement and General</u> <u>Conditions Between Owner and Constructor</u> will be used and the terms and conditions of that Agreement will be formalized through the execution of a <u>Contract Finalization Form</u>.

ARTICLE 10

APPLICATION FOR PAYMENT

10.1 FORM TO BE USED

<u>10.1.1</u> Applications for Payment shall be submitted in Unifier in accordance with the Pay Apps (Pay Applications) business process. Refer to the MSU IPF website for more information

ARTICLE 11

ELECTRONIC TRANSACTIONS

<u>11.1</u> UNIFIER

11.1.1 The Owner reserves the right to require that any or all transactions and submissions be conducted and delivered electronically through <u>Unifier</u>, a web-based project management software system. Unifier functions on most popular web browsers. If the owner requires the use of Unifier, the owner will provide the necessary licenses for access into Unifier and the initial training necessary to use Unifier. Access to Unifier will be password restricted, and any proposal, acceptance, quote or other information submission of such party and any proposal, acceptance, quote or other information in the submission shall be binding on such party as if such proposal, acceptance, quote or other information was in a writing signed by such party. Owner shall not be required to verify the validity of any such submission or inquire as to the authority of the user gaining access to Unifier through the use of a party's password. The following are the minimum Unifier user software and hardware requirements. It is the responsibility of the vendor to verify compatibility of their systems with Unifier. For more information, see <u>Unifier System Vendor Information Form</u>.

11.2 CONTRACT EXECUTION

<u>11.2.1</u> The Owner may choose to accept a scanned signed contract, provided through Unifier, as acceptance of the agreement. The Owner will rely on this document as properly signed by the Constructor.

DIVISION 1 - GENERAL REQUIREMENTS

SECTION 011000 - SUMMARY

PART 1 - GENERAL

1.1 SUMMARY OF WORK

- A. Work Under This Contract
- Remove ceiling, remove HVAC diffusers/grilles
- Remove light fixtures in area of new offices—save to re-use
- Create new wall to create two (2) new offices out of existing space (Room 1501) with insulation in the new wall
- Two (2) new doors; one for each new office
- New door hardware
- Will need BIM to assign new room numbers to new offices
- Paint all walls in new office
- Install new ceiling
- Re-use existing light fixtures
- New controls for new light fixtures (occupancy sensors?)
- New duplex plugs in new wall; both sides for new offices
- Reconnect power to re-used furniture
- Re-work existing fire suppression to the new office layout
- Relocate fire alarm device
- May need to patch existing carpet from installing new wall.
 - 1. This Contract encompasses the furnishing of all labor, materials, services, equipment, and insurance to complete the following as shown on drawing and specified herein:
 - 2. Any premium time necessary to complete this project as scheduled, shall be included in the Base Bid.
 - 3. All pertinent requirements of the Invitation to Bidders, Instructions to Bidders, and General Conditions shall form a part of these specifications and the Contractor shall consult them in detail for instructions pertaining to the work in the following divisions.
 - B. Work Performed Under Separate Contracts
- New Office Signs by MSU Sign Shop
- Remove existing furniture by MSU Set Up
- Disconnect power to existing furniture by MSU Electrical
- MSU Security to reinstall and make final connections of relocated card reader.
 - 1. The following will be provided by the Owner or by others under separate contracts:
- Furniture
- Computer Equipment

- a. Temporary and final keying (see Section 087100)
- C. Pre-Ordered Products
 - 1. The Contractor shall assume full responsibility for all pre-ordered products after their arrival at MSU. This includes transportation, handling, storage, start-up, warranty services, and installation in accordance with the General Conditions unless otherwise specified.
- D. Work Sequence
 - 1. The Substantial construction completion date for this project is as specified in the Advertisement for Bids.

Proposed construction start date is: 10/8/25 Projected substantial construction completion is: 12/19/25

1.2 WORK RESTRICTIONS

- A. Access Routes
 - 1. All materials and equipment (new and demolition), including mechanical and electrical, shall be transported through a building via the designated building receiving area (usually the loading dock), and through main corridor to rooms or areas. Alternate routes may be used only with the approval of the Project Representative.
- B. Owner Occupancy
 - 1. Unless otherwise stated, University buildings will continue to function and remain occupied during the construction process.
 - 2. On every project involving new construction, additions or alterations to existing facilities, M.S.U. requires the ability of a person with physical disabilities to independently get to, enter, and use the site, facility, building or element. In no way shall a site, building or facility be restricted to individuals with disabilities, due to alterations or construction, which would normally be made accessible to individuals with no disabilities. Alternate routes for all new and alterations of existing facilities shall incorporate the latest federal, state and local barrier free standards and include temporary access accommodations for individuals with disabilities.
- C. Use of Site
 - 1. There shall be a pre-construction site walk-thru with the Project Representative to clarify and discuss limitations and concerns prior to construction.

PART 2 - PRODUCTS Not Used

PART 3 - EXECUTION Not Used GENERAL REQUIREMENTS SUMMARY PAGE 011000-3

END OF SECTION

SECTION 012000 - PRICE AND PAYMENT PROCEDURES

PART 1 - GENERAL

1.1 PROPOSAL QUOTATION REQUIREMENTS

A. Projects to be bid will be quoted as required by the front-end documents on the specification.

1.2 ALLOWANCES

A. An allowance of ______ for soil compaction testing, as defined in section 310000 and elsewhere in this specification shall be included with the base bid.

1.3 UNIT PRICES

A. Unit prices will be used to adjust the Lump Sum Bid for work that is added to or subtracted from the project. Unit prices quoted shall include all associated work items required to complete the task specified and shall include all labor fringes, overhead, profit, handling fee and any associated cost related to the work item. Unit prices must be reasonable and customary for the work specified. The successful bidder must be able to support and document the prices quoted as they relate to the quoted Base Bid. ALL UNIT PRICES MUST BE PROVIDED FOR THE BASE BID TO BE CONSIDERED VALID.

1.4 CONTRACT BREAKDOWNS

- A. Within twenty-four (24) hours after receipt of Bids, the apparent Low Bidder shall submit to the Architect/Engineer, the following:
 - 1. A Schedule of Values (SOV), indicating the cost of each specified Division and/or Major Subdivision of the Bid. The approved SOV will be used as the basis for estimating partial payments to the Contractor when allowed per the front-end documents.
 - a. All contracts shall assign a minimum of 1% of the contract value for final completion and project closeout. This item must be identified as a separate line item labeled *Closeout* on the SOV. Exceptions must be approved by the Construction Superintendent.
 - b. Due to changes to Generally Accepted Accounting Practices, environmental remediation must be separately reported in the Owner's financial statements. Accordingly, all contracts shall carry remediation costs in separate lines clearly marked *remediation*. These titles should not be used in other line descriptions.
 - c. Construction Management contracts shall carry separate detail lines for at least the following lines:
 - i. Preconstruction Services
 - ii. Construction phase staffing

GENERAL REQUIREMENTS PRICE AND PAYMENT PROCEDURES PAGE 012000-2

- iii. General conditions
- iv. Bonds and Insurance. Note that subcontractor bonds are not required to be separately listed.
- v. Fee
- vi. Closeout
- 2. Identify a Subcontractor for each Division and/or Major Subdivision for the Owner's approval. Once approved, no Subcontractors will be changed without the Owner's written consent. The List of Subcontractors will have indicated the MBE/WBE Contractors and their percentages of the Contract Price as specified in the "Cover Letter" or "Advertisement for Bids" of this project.
- 2. A list of representatives authorized to perform Unifier functions on behalf of the Contractor using the <u>Unifier System Vendor Information</u> available at http://ipf.msu.edu/index.cfm/capital-project-procedures/documents/unifier-system-vendor-information/.

1.5 CONTRACT MODIFICATION PROCEDURES

- A. Change Management Quotation Requirements
 - 1. Quotations for changes in the Contract will be submitted via Unifier when requested, as outlined in Section 012000-1.5.B, Change Management Procedures. This section will not prohibit the Project Representative from requesting and receiving verbal quotations. It is intended that mutual cooperation will keep any changes to an absolute minimum. The Contractor shall promptly document any verbal request by initiating a Change Management or Change Request record in Unifier. The Contractor shall not engage in added work without proper authorization by the Owner. Any added work the Contractor engages in without authorization shall be at the Contractor's risk. In no event shall the failure of the Construction Representative to initiate a change constitute authorization for the Contractor to proceed with work.
 - 2. The <u>Change Order Quotation Format Form</u> is available on the MSU <u>Capital Project</u> <u>Delivery Procedures</u> website (http://procedures.ipf.msu.edu/index.cfm/capital-projectdelivery-procedures/). This Form shall be forwarded to each required Subcontractor, and is recommended as an outline of the information required by this Contract.
 - 3. The Contractor will submit quotations through Unifier, including detailed breakdowns. Upon request, originals of any documents shall be provided to the Owner. The Project Representative will receive quotations from the Contractor only. Subcontractors will submit quotations through the Contractor. All Contractors will submit quotations with information and back-up data as indicated on the quotation form.
- B. Change Management Procedures
 - 1. Change Orders shall be issued as required to alter the Contract, (i.e. change the work scope, materials, dates, etc.), in accordance with the General Conditions of the Contract, and the following procedure:

- a. The Contractor or the Project Representative shall initiate a Change Request in the Unifier Project Management System. Each Change Request will consist of only one change item of work.
- b. Items brought up by the Department or Contractor shall be reviewed first with the Project Representative.
- c. The Architect/Engineer will review the Change Request, and with the Project Representative, will determine the need for an item to be changed in the Contract by Change Order.
- d. If the Change Request is approved, the Contractor will receive a request through Unifier to proceed with the work and/or provide pricing, as applicable. Provide a quotation for the item requiring change, unless the Change Request is submitted as a lump sum with a quotation attached
- e. The Contractor will submit a quotation for each Change Request item in accordance with the applicable Unifier business process. Overhead and profit shall be applied consistent with the General Conditions.
- f. The Project Representative and Architect/Engineer will evaluate the quotations and accept or reject each item quoted. A Change Order will be created within the Unifier system and will be issued through the MSU Purchasing Department to change the contract amount if required.
- g. The Construction Supervisor or Director of Planning, Design and Construction has approval authority for the Contract Change.

1.6 CONTRACT PAYMENT PROCEDURES

- A. Payment application requirements
 - 1. Payment applications shall be submitted in Unifier, consistent with the contract documents.

PART 2 - PRODUCTS Not Used

PART 3 - EXECUTION Not Used

END OF SECTION

SECTION 013000 - ADMINISTRATIVE REQUIREMENTS

PART 1 - GENERAL

1.1 PROJECT MANAGEMENT AND COORDINATION

- A. Project Meetings
 - 1. Project meetings may be called as deemed necessary by the Project Manager.
- B. Project Scope Documentation
 - 1. The Contractor shall use OPlanGrid for coordination of changes in the field, punch list items, and potential use for plan review comments.

C. Project Coordination

- 1. The Contractor is ultimately responsible for coordination to complete all work shown on drawings and specified herein independent of the location of the work on drawings and within the specifications. The arrangement of work within the specification into Divisions and Sections shall be considered as given for convenience of reference only and shall not be held to conform to jurisdictional rules which may prevail in any particular trade. It shall be the responsibility of the Contractor to so arrange or group items of work under a particular trade to conform to the prevailing customs of that trade and best interest of the Owner. Specific items of work will be performed by specific subcontractors or workmen when so specified herein or subsequently deemed necessary by the Project Representative to produce competent results.
- 2. The Contractor shall lay out the work and be responsible for all lines and measurements of the work. Before ordering material or executing work the Contractor shall obtain field measurements and prepare the work to fit conditions properly.
- 3. The Contractor will be held responsible for any error resulting from his/her failure to verify the figures shown on the drawing before laying out the work.
- 4. No extra charge will be allowed on account of slight variations between field dimensions and dimensions given on the drawings.
- D. Mechanical and Electrical Coordination
 - 1. Connection to Existing Equipment
 - a. The Contractor shall make arrangements with Planning, Design and Construction, through the Project Representative, before connecting to existing facilities. Unless otherwise noted, if interruption of service is required it shall be done at the convenience of the Owner.

1.2 CONSTRUCTION PROGRESS DOCUMENTATION

GENERAL REQUIREMENTS ADMINISTRATIVE REQUIREMENTS PAGE 013000-2

- A. Construction Schedule Development/Coordination Responsibilities.
 - 1. A simple bar chart construction schedule shall be prepared by the Contractor and initially submitted to the Owner prior to or at the first Pre-Construction Meeting.
 - 2. The Construction Schedule shall include without limitation, milestones, shop drawing submittals with time allowed for Owner approval, procurement and construction of all major items of work, depicted in weekly increments.
 - 3. The Contractor shall submit updates to the Construction Schedule on no less than a monthly basis and shall submit updates with each Application for Payment, as required by paragraph 3.10 of the Conditions of the Contract.
 - 4. The Contractor shall coordinate its work with the Owner and other Subcontractors and shall cooperate with other Subcontractors by utilizing orderly progress toward completion in accordance with the work scheduled.

1.3 MILESTONE SCHEDULE REQUIREMENTS

A. The following Milestone Schedule dates for the listed work are provided as part of the contract requirements.

MILESTONE ACTIVITY	<u>START</u>	COMPLETION
	10/8/25	12/19/25

1.4 SUBMITTALS

- A. Submittal Schedule
 - 1. Concurrently with the development of the Contractor's Construction Schedule, the Contractor shall prepare a complete schedule of submittals. Submit the initial Submittal Schedule along with the Construction Schedule, at, or prior to, the Pre-Construction Conference.
 - a. Coordinate the Submittal Schedule with the list of subcontracts, Schedule of Values, and the list of products, as well as the Contractor's Construction Schedule.
 - b. Prepare the schedule in chronological order. Provide the following information:
 - Scheduled date for the first submittal
 - Related section number or specification number
 - Submittal category (Shop Drawing, Product Data, Calculations, Test Results or Samples.
 - Name of the subcontractor
 - Scheduled date for resubmittal
 - Scheduled date for completion of the A/E's review
 - 2. Distribution: Following the Owner's response to the initial submittal, print and

distribute copies to the Project representative, A/E, Owner, subcontractors, suppliers and other parties required to comply with the submittal dates indicated. Keep copies at the Project Site at all times.

- a. When revisions are made, distribute to the same parties and post at the same locations. Delete parties for distribution when they have completed their assigned portion of the Work and are no longer involved in construction activities.
- 3. Schedule Updating: Revise the schedule after each meeting or activity where revisions have been recognized or made. Issue the updated schedule concurrently with the report of each meeting, or as requested by the Project Representative.
- B. Submittals are required for, but are not limited to, each of the following. The Contractor should refer to each of the following referenced sections for additional requirements of each submittal. All submittals are to be processed electronically using Unifier.
 - 1. GENERAL SUBMITTALS Section 012000 for Contract Breakdowns Section 013000 for Safety Documentation Section 017000 for FADE Log
 - 2. AS-BUILT DRAWINGS As-built Drawings are required as specified in Section 017000.
 - 3. CERTIFICATES OF INSPECTION Certificates of Inspection are required as specified in Section 017000.

220500 for Plumbing Permits and Inspection 223500 for Boiler Permits and Inspection 260500 for Electrical Permits and Inspection

- 4. OPERATION AND MAINTENANCE DATA Operation and maintenance data is required as specified in Section 017000.
- 5. GUARANTEES Guarantees are required as specified in Section 017000.
- 6. SAMPLES Samples are required as specified in Section 013000 for the following items:
- SHOP DRAWINGS Shop drawings are required as specified in Section 013000 for the following items:
- TEST AND BALANCE REPORTS Test and balance reports are required as specified in TESTING, ADJUSTING, AND BALANCING FOR HVAC, Section 230593.

- C. Shop Drawings and Samples
 - 1. The Contractor shall review, stamp with their approval, and submit via the Unifier Submittal process to the Project Representative all Shop Drawings and Samples asked for in these specifications, or deemed necessary by the Architect/Engineer.
 - 2. Work will not begin on any item requiring Shop Drawings or samples until the Contractor receives approval in writing from the Architect/Engineer. Any material or item, ordered or fabricated prior to final approval shall be at the Contractors' risk. No changes shall be made on the approved drawings or samples without the written consent of the Architect/Engineer. Each Shop Drawing or Sample shall be properly identified as to MSU project title and number, Contractor, item, etc., with cover sheet, stamp, tag, etc., so as not to be confused with any other. The Contractor shall direct specific attention with written explanation to any deviation from what is specified or shown on the drawing.
- D. Shop Drawings
 - 1. The Shop Drawing will be identified by job name, date, Contractor name and name of person reviewing for compliance with Contract Documents. Shop Drawings are drawings, diagrams, schedules and other data specifically prepared by the Contractor to illustrate some portion of the Work for which submittals are required by the Contract Documents. The purpose of their submittal is to demonstrate the way by which the Contractor proposes to conform to the information given and the design concept expressed in the Contract Documents.
 - 2. The Contractor shall review for compliance with the Contract Documents, approve and submit to the Owner all Shop Drawings required by the Contract Documents. Submittal shall be with reasonable promptness and in such sequence as to cause no delay in the Work or in activities of the Owner or their separate Contractors. Submittals which are not marked as reviewed for compliance with the Contract Documents and approved by the Contractor may be returned by the Owner without action.
 - 3. By approving and submitting Shop Drawings the Contractor represents that the Contractor has determined and verified materials, field measurements and field construction criteria related thereto, or will do so, and has checked and coordinated the information contained within such submittals with the requirements of the Work and of the Contract Documents.
 - 4. The Owner will review and approve or take other appropriate action on the Shop Drawings submitted by the Contractor only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of Shop Drawings is not conducted for the purpose of determining the accuracy and completeness of other details such as dimensions and quantities, or for substantiating instructions for installation or performance of equipment or systems, all of which remain the responsibility of the Contractor as required by the Contract Documents. The Owner's review shall not constitute approval of safety precautions or,

unless otherwise stated by the Owner, of any construction means, methods, techniques, sequences or procedures. The Owner's approval of a specific item shall not indicate approval of an assembly of which the item is a component.

E. Samples

- 1. Samples shall be submitted as directed to provide a representative sample. Samples shall be physical examples, from the actual materials, to be used whenever practical. All packing and transportation charges on samples shall be paid by the Contractor.
- 2. A Submittal record shall be created in Unifier for each sample, indicating the manufacturer and specifications, and informing the Owner of the status of delivery of the physical sample. The physical sample will be retained by the Owner. The Submittal record will be returned to the Contractor with a review status by the Owner.
- 3. Approval of Samples shall be generally for quality, color, and finish, and shall not modify the requirements of any of the Contract Documents as to dimensions or design.

1.5 SPECIAL PROCEDURES

- A. Constructor Safety Requirements
 - 1. MIOSHA regulations apply to all university projects. Each constructor is responsible for ensuring compliance with "all applicable requirements" that govern their work, including any additional regulations, interpretations, clarifications, and consensus standards incorporated therein by reference.
 - 2. MSU-specific safety requirements are published in the Constructor Safety Requirements Manual. The most current version of this manual is available at http://www.ehs.msu.edu/contractors. Constructors will be held to the version of the manual in effect at the time of contract execution.
 - 3. Requirements specific to work at Michigan State University generally fall into one of two categories:
 - a. Administrative Requirements, such as but not limited to communication, planning, documentation, submittals, notifications, reporting, and inspections.
 - b. Safety Requirements unique to work at MSU, such as but not limited to Control of Hazardous Energy/Lock Out Tag Out, Confined Space, Electrical, Excavations, Fall Protection, Hot Work, etc.
 - 4. Constructor shall submit a Site-Specific Safety Plan or work under an existing Area-Specific Safety Plan where allowed, as described in the MSU Contractor Safety Requirements Manual.

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B. Hazardous Materials

- 1. If the Contractor suspects a material, preexisting or newly discovered, within the scope of this project to be a hazardous material such as, asbestos, lead, polychlorinated biphenyl or any other potentially hazardous material, that has not already been identified and/or in the scope of work for the Contractor to abate, notify the Project Representative immediately. Do not impact or disturb the material in question until it has been determined to either be non-hazardous, included in the original scope of work, or until other arrangements can be made with the project representative and the MSU Department of Environmental Health and Safety (EHS).
- 2. Due to the age of buildings on the Michigan State University campus, all coated surfaces shall be assumed to contain lead-based paint. This includes but is not limited to any type of paint, primer, coating, lacquer, or varnish on any building component. Proper precautions must be taken to ensure that workers and building occupants are not exposed to airborne lead concentrations at or above the OSHA Action Level (AL) of 30 ug/m3.
- 3. If work will be conducted on any coated surface at MSU, the contractor must submit to the Department of Environmental Health and Safety (EHS) and Infrastructure Planning and Facilities Project Representative current proof of appropriate detailed written lead work plan in accordance with 29 CFR § 1926.62 (Michigan Part 603). This submittal will include proof of training, written respirator program, and negative exposure assessments from projects with similar conditions at a minimum. Contractors performing work on campus must follow the provisions of the MSU Lead Management Program from EHS.
- 4. Any work that impacts Lead shall comply with the provisions of the MSU EHS Lead Management Plan.
- 5. Any work that impacts Asbestos shall comply with the provisions of the MSU EHS Asbestos Management Plan.
- 1.6 Requests for Information
 - A. Requests for Information (RFI's) shall be processed within PlanGrid, using the RFI business process in the <u>IPF PlanGrid Standardization Guide</u>. Failure to complete the tasks within the Plangrid time frames shall not be a basis for a delay claim.

PART 2 – PRODUCTS Not Used

PART 3 – EXECUTION Not Used

END OF SECTION

SECTION 014000 - QUALITY REQUIREMENTS

PART 1 - GENERAL

1.1 REGULATORY REQUIREMENTS

- A. Applicable Codes, Standards, and Regulations
 - 1. The following list of codes and regulations, establish the minimum requirements applied to work done at MSU. Where the specifications or plans, exceed the applicable code, the specifications and plans shall be followed.
 - a. NFPA National Fire Codes.
 - b. NFPA National Electrical Code.
 - c. ICC International Building Code.
 - d. ICC International Plumbing Code.
 - e. ICC International Mechanical Code.
 - f. State of Michigan Elevator Safety Act Act 227, P.A. 1967.
 - g. State of Michigan Boiler Act Act 290, P.A. 1965.
 - h. State of Michigan Construction Code Act Act 230, P.A. 1972, as amended.
 - i. State of Michigan Occupational Safety and Health Act Act 154, P.A. 1974, as amended.
 - j. Americans With Disabilities Act (ADA) Public Law 101-336.
 - k. Regulations of Air Pollution Control Commission State of Michigan, and the Federal Clean Air Act (42 U.S.C. 1857C 8 © (1)).
 - 1. Soil Erosion and Sedimentation Control Act 451 of 1994, parts 31 and 91, as amended.
 - m. Environmental Impact Statement Executive Order 1974-4.
 - n. State Fire Safety Board's New Rules for Schools, Colleges, and Universities.
 - o. State of Michigan Safe Drinking Water Act, P.A. 339 of 1976, and Federal Water Pollution Control Act (33 U.S.G. 1319 ©).
 - p. State of Michigan Energy Code (Adopting ASHRAE 90 by reference).

1.2 REFERENCES

A. Abbreviations and Symbols

1.	AIA	- American Institute of Architects
2.	ACI	- American Concrete Institute
3.	AISC	- American Institute of Steel Construction
4.	ANSI	- American National Standards Institute
5.	ASTM	- American Society for Testing Materials
6.	BOCA	- Building Officials and Code Administrators
7.	LEED	- Leadership in Energy and Environmental Design
7.	NFPA	- National Fire Protection Association
8.	OSHA	- Occupational Safety and Health Act
9.	SMACNA	- Sheet Metal and Air Conditioning Contractors National Association
10.	MDOT	- Michigan Department of Transportation

11. USGBC - U.S. Green Building Council

1.3 QUALITY CONTROL

- A. Testing Laboratory Services
 - 1. All work (materials and installation procedure) shall be tested and inspected by an independent testing and inspection agency, approved by the Project Representative to provide the quality control requirements in accordance with these specifications. Results of these tests and inspections when performed in accordance with these specifications will not be disputed by either party. Failure of the Contractor to provide quality control in accordance with this specification may result in the replacement of the work at the Contractor's expense.
- B. Contractor's Responsibilities
 - 1. Submit the name of the proposed testing and inspection agency(s) to the Project Representative for review and approval prior to contracting for such services.
 - 2. Employ and pay the cost of independent testing and inspection as required in this specification. Pay applications from the testing/inspection agency shall be reviewed by the Owner before the Contractor's pay request for testing/inspection services is approved.
 - 3. Advise the testing and inspection agency sufficiently in advance of the work to be inspected in the field to allow time to schedule personnel and equipment to perform the required inspections. Failure of the work to be inspected shall be the sole responsibility of the Contractor regardless of the fault of the testing and inspection agency.
 - 4. Furnish certificates to authenticate the type and or quality of products furnished for installation as required in these specifications.
 - 5. Shall notify the Project Representative in a timely manner when and where testing is to take place to provide sufficient time for the Project Representative to be in attendance.
- C. Testing & Inspection Agency Responsibilities
 - 1. Perform all testing and inspection of the work in accordance with these specifications.
 - 2. Furnish qualified personnel and sufficient equipment in a timely manner when required by the Contractor and/or Project Representative to perform all testing and inspection in accordance with these specifications.
 - 3. Provide written reports (2 copies) in a timely manner of the work tested and inspected. The reports shall include complete material test results and for in-place material, a sketch showing the exact location where the test was taken on the project site.

GENERAL REQUIREMENTS QUALITY REQUIREMENTS PAGE 014000-3

- 4. The inspection and testing agency and its representatives are not authorized to revoke, alter, relax, enlarge or release any requirements of the Contract Documents, nor to approve or accept any portion of the work.
- 5. Work will be checked by representatives of the testing agencies as it progresses, but failure to detect any defective work or product will not in any way prevent later rejection when such defect is discovered, nor will it obligate the Owner to final acceptance. When it appears that the work or product furnished is in non-conformance with the Contract Documents, the representative of the testing agency will direct the attention of the Project Representative and Contractor to such non-conformance.
- D. Authority of the Project Representative
 - 1. May order additional tests and inspection beyond those required, if in their opinion, the subject work may not meet specification. The costs for these tests and inspections shall be borne by the Contractor.
 - 2. May terminate the testing and inspection agency. The Contractor shall then furnish to the Project Representative the name of an additional agency for approval.
 - 3. May perform quality control tests and inspections.

PART 2 - PRODUCTS Not Used

PART 3 - EXECUTION Not Used

END OF SECTION

SECTION 015000 - TEMPORARY FACILITIES AND CONTROLS

PART 1- GENERAL

1.1 TEMPORARY UTILITIES

- A. General
 - 1. The Contractor for the general construction work shall be responsible for all items specified in Section 015000. The Contractor shall install and maintain all items until project is finished and shall remove same and restore areas to their original conditions.
- B. Temporary Electricity
 - 1. The Contractor may use any permanent electrical outlets in the construction area.
 - 2. Construction lighting shall be turned off during unoccupied periods, with the exception of lighting required for safety reasons such as path of egress.
 - 3. Temporary service for heavy loads, or where no other service is available, will be provided by the general Contractor at the Contractor's expense. Power for temporary service connected to public utility company lines, (before an MSU service meter) will be paid for by the Contractor. Power for temporary service connected to the MSU power system, or after an MSU service meter, will be furnished by the Owner at no charge.
 - 4. The contractor shall install temporary lighting within the construction area consistent with MIOSHA requirements.
- C. Temporary Heat
 - 1. All equipment and labor for temporary heat shall be furnished by the Contractor. Use of University utilities for temporary heat will be at the discretion of the Owner. The cost of natural gas or steam for heating new structures or other applications requiring temporary heat will be paid by the Contractor.
- D. Temporary Telephone Service
 - 1. If there is no University phone at the immediate work site, the Contractor shall provide a temporary job site telephone and/or provide the Job Superintendent with a phone activated paging device or cell phone.
- E. Temporary Water
 - 1. Each Contractor may use water for construction purposes from the nearest University source.
- F. Temporary Sanitary Facilities

- 1. A toilet in the work area may be used by the Contractor's employees.
- 2. Where there is no toilet in the work area, an approved chemical type portable toilet will be provided by the Contractor.

1.2 VEHICULAR ACCESS AND PARKING

- A. Parking Regulations
 - 1. Unless otherwise directed, all non-University personnel working on the Campus of Michigan State University are required to park as Visitors. Between 7:00 a.m. and 6:00 p.m., Monday through Friday, Visitors may park only in metered parking spaces or gate controlled parking lots.
 - 2. Commercial permits are available from the Department of Police and Public Safety (355-8440), which will allow parking in specific areas. The cost of a commercial permit is the responsibility of the Contractor.
 - 3. Permits for one day parking in areas reserved for university employees are available to Contractors or their personnel from the Department of Police and Public Safety at the current rate, with a signed note from the Project Representative.
 - 4. Parking permits are not required for vehicles south of Mount Hope Road.
 - 6. Remote parking for Contractor personnel is available in parking lot <u>39</u> at a cost of <u>\$60</u> per vehicle. Due to the limited number of faculty/staff parking spaces in the vicinity of the construction site, no general commercial permits will be issued.

1.3 TEMPORARY BARRIERS AND ENCLOSURES

- A. General
 - 1. The Contractor shall provide, install, and maintain necessary temporary barriers, warning signs, and other safety measures to protect the public, property, and plant growth.

GENERAL REQUIREMENTS TEMPORARY FACILITIES AND CONTROLS PAGE 015000-3

- 2. The Contractor will be required to work within limitations imposed by the University Police and Public Safety Department with respect to vehicular and pedestrian traffic. When approved by the Owner, if it becomes necessary to occupy a traffic lane for ANY length of time, proper directional signs, flashers and barricades shall be provided at the Contractor's expense in accordance with the most recent edition of the <u>Michigan</u> <u>Manual of Uniform Traffic Control Devices</u>. The Contractor will replace if damaged or stolen, all barricades, flares, and night protection at Contractor's expense, all being considered as incidental to the work.
- B. Dust Control
 - 1. Temporary Partitions
 - a. The Contractor shall construct necessary temporary partitions to isolate the new work from the existing building.
 - b. Unless noted otherwise, construct partitions of 2" x 4" wood studs, 16" on center and heavy mil, fire retardant plastic sheeting securely attached so as to keep dust, dirt, and debris from spreading beyond the work area.
 - 2. Return Air Openings
 - a. The Contractor shall block all return air openings in the work area so that dust will not carry into other areas of the building.
 - 3. Site Dust
 - a. The General Contractor shall be responsible for eliminating airborne dust in the work area and staging area by application of appropriate mitigation measures, as approved by the Owner.
- C. Security Measures
 - 1. Temporary & Access Keying
 - a. The MSU Infrastructure Planning and Facilities Key Shop will furnish construction keys, and furnish and install construction cores for use during construction as deemed necessary by the Project Representative. The Contractor may pick up the construction keys at the Key Shop with the form, "Authorization for Construction Cores and Keys," completed and authorized by the Project Representative.
 - b. All construction keys and facility keys issued to a Contractor for a particular project will be returned to the Project Representative before final payment will be processed. If keys are not returned, the Contractor may be held responsible to pay for re-keying any and all affected facilities.

- 2. Campus Security and Access Control System
 - a. When deemed necessary by the Project Representative, temporary security access cards will be issued to the Contractor for building exterior doors, rooms, and/or spaces that are secured by the Campus Security and Access Control System.
 - b. On construction projects where the security system is active and armed during construction the Contractor will be assessed a false alarm fee for any unauthorized entry of a secure space and/or setting off an alarm by propping open secured doors/windows, cutting into the security wiring, removing security devices, or any other action causing an alarm.

c.	The false alarm fees shall be as follows:	
	First occurrence	No assessed fee
	Second occurrence	\$500
	Third and subsequent occurrences	\$1,000 each

- d. The breaches of security and associated fees shall be assessed by project to the Contractor, not by sub-contractor, vendor, supplier, etc.
- 4. Damage
 - a. Damage to campus woody plants shall include any of the items indicated in paragraph 3.a above as determined solely by the Owner. The Owner shall evaluate damage and establish proportional fines up to 100% of the value shown below, regardless of the current disposition of the plant.
 - b. 100% Value Schedule for Campus Trees

1" - 3" caliper	\$200/inch
3" - 6" DBH	\$290/inch
6" - 9" DBH	\$380/inch
9" - 12" DBH	\$480/inch
12" - 15" DBH	\$670/inch
15" DBH or greater	\$960/inch

- c. DBH is the tree trunk diameter at breast height.
- d. Replacement value for shrubs, vines, and perennials shall be assessed at three times the current market cost of the plant.
- e. Alternatives to the above protective measures, or any variations, must be approved by the staff Landscape Architect and the Project Representative. (Measures may include: thinning and root pruning, fertilization, aeration, boring & jacking, hand excavation, supervision by campus arborist, seasonal schedule recommendations.) Alternatives would be based on the <u>specific</u> requirements of the plant species in question, as determined by the staff Landscape Architect.

GENERAL REQUIREMENTS TEMPORARY FACILITIES AND CONTROLS PAGE 015000-5

1.5 CONSTRUCTION DEBRIS CONTROL

- A. The Contractor shall provide and administer a system for disposal of construction debris, and shall be responsible for seeing that the site and the new building are at all times free of accumulated debris caused by the construction. For purposes of this paragraph, debris shall include ALL materials used in construction including construction roads and pads. Special attention should be given to materials that could leach into the ground, including but not limited to lime based materials, all chemicals, and any liquids except clean water.
- B. The Contractor shall comply with LEED Materials & Resources Credit 2, including documentation of the Construction Waste materials recycled, reused and sent to the landfill, using the Construction Waste Management form and process provided by the Owner in Unifier. This form shall be submitted monthly, and will be generated from completed payment applications. Negative reports are required.
- C. This shall include, but not be limited to, rubbish containers conveniently located throughout the site for the daily disposal of debris directly into them from each work location. Debris shall not be allowed to accumulate on the ground through-out the site overnight.
- D. All combustible debris shall be removed to a solid waste disposal site properly licensed under Act 87 of the Public Acts of 1965 of the State of Michigan.
- E. No burning of debris will be permitted on the Project site or elsewhere on the Owner's property.
- F. Should the Contractor not execute the work required in this section, the Owner reserves the right to perform the work by other forces and deduct the cost from the contract price.

1.6 CONFINED SPACES

A. The workplace may contain permit confined spaces and entry is allowed only through compliance with a confined space program as defined by 29 CFR 1910.146. The contractor is responsible for assessing real or potential atmospheric hazards and other serious safety and health hazards in the confined space. MSU will make available records of known confined space hazards. The contractor shall provide all necessary equipment for confined space entry. If MSU personnel will be working in or near confined spaces occupied by the contractor, the contractor is required to coordinate activities with the Project Representative. The contractor will inform the Project Representative of procedures followed and hazards confronted or created during entry operations.

1.7 LOCK-OUT/TAG-OUT PROCEDURE

A. The Contractor shall conform to Michigan State University Infrastructure Planning and Facilities lock-out/tag-out procedure. Copies are available from Planning, Design and Construction, Infrastructure Planning and Facilities Building, Michigan State University.

1.8 FM RED TAG PERMIT MONITORING SYSTEM

Rev. 11-19-18

GENERAL REQUIREMENTS TEMPORARY FACILITIES AND CONTROLS PAGE 015000-6

A. When working on fire protection sprinkler systems the Contractor shall conform to the Factory Mutual Red Tag Permit Monitoring System modified by notifying the Project Representative in lieu of the Emergency Organization, Public Fire Department, and Factory Mutual. Documentation is available from Factory Mutual, (781) 255-4359.

1.9 FM HOT WORK PERMIT SYSTEM

A. For all hot work operations, the Contractor shall conform to the Factory Mutual Hot Work Permit System modified by notifying the Project Representative in lieu of the Fire Safety Supervisor and Factory Mutual. Documentation is available from Factory Mutual, (781) 255-4359.

1.10 HAZARDOUS SUBSTANCE SPILLS

A. Releases of hazardous substances that pose a significant threat to health and safety, or that, by their very nature, require more than a routine response, are emergency situations. If a release of an emergency nature occurs, call 911 immediately. Provide all applicable information and stay on the phone until told to hang up. If a non-emergency release of a hazardous substance occurs, contact the MSU Infrastructure Planning and Facilities Project Representative immediately.

1.12 CRANE HOISTING

A. Crane hoisting of equipment or materials over occupied spaces shall be performed at the convenience of the Owner, with arrangements made by the Project Representative.

PART 2 – PRODUCTS (Not Used)

PART 3 – EXECUTION (Not Used)

END OF SECTION

SECTION 016000 - PRODUCT REQUIREMENTS

PART 1 - GENERAL

1.1 PRODUCT STORAGE AND HANDLING REQUIREMENTS

- A. Storage and Protection
 - 1. The Contractor shall be responsible for work, material, and equipment until finally inspected, tested, and accepted. The project shall be protected against theft, injury, and damage. Material and equipment received on the site shall be carefully stored until installation.
- B. Staging Area
 - 1. Should the Contractor require exterior staging or on-site storage of materials the location of this area must be agreed upon prior to actual use of the space by the Project Representative and the Contractor. The area will not be within the drip-line of any tree or in plant beds, as per Section 015000.1.3.D.3.
 - 2. If this exterior area is outside the fenced project site, the area shall be enclosed with a minimum 4' high welded wire fence, with metal fence T-posts not exceeding 8' on center. Fence fabric shall be supported by either a top bar or a tension cable.
 - 3. The Contractor shall be responsible for the cost of placing and removing the fence.
 - 4. Each designated area shall have only one access route from the road or drive.
 - 5. The area is not to be used for employee parking, but may be utilized by the Contractors' vehicles and equipment necessary to service the project.
 - 6. Any areas damaged as a result of the staging operation shall be repaired by the Contractor, at no additional cost to the Owner.

PART 2 - PRODUCTS Not Used

PART 3 - EXECUTION Not Used

END OF SECTION

SECTION 017000 - EXECUTION REQUIREMENTS

PART 1- GENERAL

1.1 EXAMINATION

- A. Pre-Bid Site Inspection
 - 1. Each Bidder shall be held to have visited the site of the proposed work before submitting their proposal and to have familiarized themselves with all existing conditions affecting the execution of the work in this project. No allowance or extra consideration on behalf of the Contractor or Subcontractor will subsequently be made by reason of failure to observe the site conditions.

1.2 PREPARATION

- A. Protection of Work and Property
 - 1. Contractor shall protect existing and new work as required by this construction or as requested by the Project Representative.
 - 2. Interior Protection
 - a. This will include, but not be limited to the wall, floor, and ceiling finishes to remain at the construction site, along the access route to the site, existing elevators, and other areas such as roofs and mechanical rooms where related work is specified or required.
 - 3. Exterior Protection
 - a. The Contractor shall be responsible for any damage to existing facilities, including but not limited to the following: buildings, trees and shrubs, walks, roads, utility systems, terraces and steps, lights, and unreasonable turf damage as determined by the Project Representative. Damage shall be repaired by the Contractor in accordance with MSU's Construction Standards at no cost to the Owner.
 - b. No crawler cranes, bulldozers, or other equipment, fitted and running on steel treads, shall be permitted to traverse any walk, road, street, or other thoroughfare on the Campus of Michigan State University. Where it is necessary to unload such equipment on these thoroughfares, and when approved by the Project Representative, planking shall be provided to protect same. If this is not done, and damage is observed, the cost of replacing shall be the burden of the Contractor causing such damage.

- 2. Submittals
 - a. Project Record Documents
 - 1. Upon completion of Work requiring Field Engineering, submit a record of Work performed and record survey data as required in Section 017000-1.2.B.5.
 - 2. Upon completion of Work requiring Field Engineering, submit a certificate signed by the Registered Land Surveyor, certifying the location and elevation of improvements comply with the Contract Documents.
- 3. Control Points
 - a. The Owner will identify existing control points and property line corner stakes.
 - b. Verify layout information shown on the Drawings in relation to the property survey and existing benchmarks before proceeding to lay out the Work. Locate and protect existing benchmarks and control points. Preserve permanent reference points during construction.
 - c. If a discrepancy between the contract drawings and the existing site is found, contact the Project Representative for a resolution BEFORE any actual layout of the work is begun.
 - d. Do not change or relocate benchmarks or control points without prior written approval. Promptly report lost or destroyed reference points, or requirements to relocate reference points because of necessary changes in grades or locations.
 - e. Promptly replace lost or destroyed control points. Base replacements on the original survey control points.
 - f. Establish and maintain a minimum of two permanent benchmarks on the site, referenced to data established by survey control points.
 - g. Record benchmark locations, with horizontal and vertical data, on Project Record Documents.
 - h. The existence and location of underground and other utilities and construction indicated as existing are not guaranteed. Before beginning site work, investigate and verify the existence and location of underground utilities and other construction.
 - i. Prior to construction, verify the location and invert elevation at points of connection to existing utilities.
- 4. Benchmarks and Markers

- a. Working from lines and levels established by the property survey, establish benchmarks and markers to set lines and levels at each story of construction and elsewhere as needed to properly locate each element of the Project. Calculate and measure required dimensions within indicated or recognized tolerances. Do no scale Drawings to determine dimensions.
- b. Advise entities engaged in construction activities of marked lines and levels provided for their use.
- c. As construction proceeds, check every major element for line, level, and plumb.
- 5. Registered Land Surveyor's Log
 - a. Maintain a surveyor's log of control and other survey Work. Make this log available for reference.
 - b. Record deviations from required lines and levels, and **immediately** advise the Project Representative when deviations that exceed indicated or recognized tolerances are detected. On Project Record Drawings, record deviations that are accepted and not corrected.
 - c. On completion of foundation walls, major site improvements, and other Work requiring field engineering, submit this log and associated Project Drawings to the Project Representative.
- 6. Existing Utilities
 - a. Furnish information necessary to adjust, move or relocate existing structures, utility poles, lines, services or other appurtenances located in or affected by construction.
- 7. Site Improvements
 - a. Locate and layout all site improvements including, but not limited to, pavements, structures, earthwork and utility locations and grades.
- 8. Structure Lines and Levels
 - a. Locate and layout batter boards for structures, building foundations, column grids and locations, floor levels and control lines and levels required for mechanical and electrical Work.

1.3 EXECUTION

- A. Cutting and Patching Concrete and Masonry
 - 1. The Contractor shall be responsible for any cutting, fitting, and patching that may be required to complete this project, except for core drilling required for mechanical and electrical installations, which shall be the responsibility of the Mechanical or Electrical

Contractor.

- 2. The Contractor shall not endanger any work of any other Contractors by cutting, excavating, or otherwise altering any other work and shall not cut or alter the work of any other Contractor except with the written consent of the Architect/Engineer.
- 3. No cutting of structural members of the building, likely to impair its strength, shall be done without written approval from the Architect/Engineer.
- 4. To avoid damage to hidden utilities and structural re-enforcement any cutting or core drilling over one inch in diameter, through concrete floors and slabs will be x-rayed/scanned by the contractor prior to cutting.
 - a. A qualified engineer will conduct an on-site assessment before any cutting or drilling of a pre-tensioned or post-tensioned component or other structural component of a building or structure commences. The assessment will be documented and provided to the person contracted to carry out the work.
 - b. If any load bearing member is cut, cored or removed all the requirements of 29 CFR 1926 Subpart T (LARA Part 20) shall apply. This will require notifications to the DEQ 10 working days before cutting begins. Emergency notifications are possible under specific conditions.
 - c. The responsible person for the project shall ensure substantial compliance with the requirements for exposure to Silica Dust. Substantial compliance will also be required for all other construction safety standards and published by the State of Michigan or Federal OSHA.
 - d. Work shall be conducted outside of the regular hours to avoid disturbing the building occupants. An exception to this rule will be granted only by the project manager and shall be in writing.
 - e. The MSU project representative or employee shall be responsible for locating all utilities in the area to be cut. This part of the job is mandatory and shall be given appropriate attention. Minimally the responsible person shall review all available prints and consider structural scanning. The MSU representative or employee shall take necessary steps to isolate and lock out any energy sources that may be jeopardized by the cut to protect worker safety and avoid equipment damage. In some cases, utilities will need to be cut and relocated to conduct the work. The responsible person shall take steps to notify repair persons in advance of the anticipated timing and scope of the repair project or the need for temporary services.
 - f. Responsible person shall inspect the area to ensure that no damage has occurred and that the area is cleaned to an acceptable level.
- B. Salvaging of Materials
 - 1. Materials or equipment shown on drawing or specified herein to be removed, which are

GENERAL REQUIREMENTS EXECUTION REQUIREMENTS PAGE 017000-5

not to be reused or salvaged, shall become the property of the Contractor and will be removed from University property and disposed of legally.

1.4 CLEANING UP

- A. Cleaning up shall be in accordance with the General Conditions of the Contract.
- B. No rubble, dust, or debris shall be allowed to accumulate or be transported throughout the building.
- C. A thorough final cleaning of all of the adjacent streets, as specified by the Project Representative, will be required before final payment is made.
- D. If the Contractor fails to clean up, the Owner may do so and the cost thereof shall be charged to the Contractor.

1.5 STARTING AND ADJUSTING

A. Refer to each Division for requirements.

1.6 CLOSEOUT PROCEDURES

A. In general, one or more walk-throughs will be performed with the Contractor and punch lists developed of items to be completed before the project can be closed out.

1.7 CLOSEOUT SUBMITTALS AND PROJECT DELIVERABLES

- A. Operation and Maintenance Data
 - 1. The Contractor shall provide operation and maintenance data as required in this specification, and submit the required information through use of the Unifier and PlanGrid systems.
 - 2. Submittals for equipment and systems shall contain the manufacturer's information on installation, balancing, operating, maintenance, lubrication, and repair instructions and parts list for each component.
 - 3. Please refer to <u>MSU Document Submittal Standards</u> and <u>PlanGrid Standardization</u> <u>Guide</u>.
- B. As-Built Drawings
 - 1. Submission of all As-built Drawings called for in this specification shall precede request for final payment.
 - 2. The Contractor shall submit As-built Drawings in electronic (.pdf) format, that is not password protected, indicating any deviations from the Contract Drawings, including contract Change Orders. Upon request of the Owner, printed copies of the As-Built drawings shall be provided as well.

- 3. Provide any Building Information Model (BIM) data developed for this Project to the Project Representative.
- 4. Please refer to MSU Document Submittal Standards
- C. Facility Asset Data Exchange (FADE) Log
 - 1. The Constructor shall furnish all information as indicated on the FADE log spreadsheet. The University's FADE procedure and requirements for asset tracking and populating the log can be found at the following web addresses:

FADE process during design phase: https://us.promapp.com/msu/Process/Minimode/Permalink/BrVwOrm hTRjBaJ5Qaa0ZKI

FADE process during construction: https://us.promapp.com/msu/Process/Minimode/Permalink/BDKsT36 upoGpxJeNiakDkW

Should the Owner change the FADE process change in form or content, the Constructor is not relieved of fully executing the work required to compile the information and complete the Log.

- E. Certificates of Inspection
 - 1. The Contractor shall provide a copy of all Certificates of Inspection called for in this specification. Refer to Section 013000 Part 1.4.B.
- F. Construction Waste Management LEED Documentation
 - 1. The Contractor shall provide written documentation of the Construction Waste Management program, as required for LEED Materials & Resources Credit 2. A form for this purpose is provided within this specification. Refer to Section 024200, Construction Waste Management.
- G. Warranty
 - A. The Contractor shall provide a written guarantee stating that all work performed and material furnished is free from all defects in workmanship, and material for a period of one year, unless noted otherwise, after the equipment has been accepted by the Owner. Final payment or Certificate of Substantial Completion, whichever is issued first, shall constitute Owner acceptance.
- H. Final payment
 - A. The contractor shall provide a sworn statement with final payment. The statement shall detail all subcontractors paid on the project and other information detailed in the link below:

https://api.gis.msu.edu/edms/file/{C500C6DD-E852-11ED-0000-76DDD13A85C5}

PART 2 - PRODUCTS Not Used

PART 3 - EXECUTION Not Used

END OF SECTION



GRETCHEN WHITMER GOVERNOR STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY WAGE AND HOUR DIVISION

SUSAN CORBIN DIRECTOR

Prevailing Wage Rates for State Funded Projects Official Rate Schedule

ORS#:	ORS-002919
Date Issued:	06/02/2025
Contract Award By Date:	08/31/2025
Contracting Agency:	Wage and Hour (CA-0314)
Contracting Agency Representative:	State of Michigan Wage & Hour (whpwrequest@michigan.gov)
Project Number:	N/A
Project Name:	Official Rates

Project Description: Official Rates

FOR ALL AWARDED CONTRACTS ONLY

- Every Contractor and Subcontractors shall keep Posted on the Construction Site, in a conspicuous place, a copy of all applicable prevailing wage rate schedules contained in a contract.
- The Prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated classifications.
- Please refer to WHD-9917 & WHD 9918 for any additional information.

ORS#: ORS-002919 | CA#: CA-0314 | Date Issued: 06/02/2025 | Contract Award By Date: 08/31/2025

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Asbestos & Lead Abatement Laborer	Asbestos Abatement Worker or Environmental Remediation Worker	04/04/2025

Classification Description: Asbestos & Lead Abatement Laborer

4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.60	\$65.37	\$80.13
Apprentice: Trainee 600 hours +1 year	\$34.07	\$18.89	\$20.54

\$65.37
\$65.37
\$65.37
\$65.37
\$65.37
\$65.37
\$65.37
\$80.13

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		Last Updated	
Boilermaker		Boilermaker		04/04/2025	
Classification Description: Boi	lermaker				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$72.47	\$107.55	\$142.63	week	
Apprentice: 1st Period	\$53.53	\$79.15	\$104.75	9th hour	\$90.82
Apprentice: 2nd Period	\$55.14	\$81.56	\$107.97	10th hour	\$90.82
Apprentice: 3rd Period	\$56.73	\$83.94	\$111.15	Beyond 10 hours	\$90.82
Apprentice: 4th Period	\$58.31	\$86.31	\$114.31	Saturday	
Apprentice: 5th Period	\$59.85	\$88.62	\$117.39	First 8 hours	\$90.82
Apprentice: 6th Period	\$63.03	\$93.39	\$123.75	9th hour	\$90.82
Apprentice: 7th Period	\$66.17	\$98.10	\$130.03	10th hour	\$90.82
Apprentice: 8th Period	\$69.32	\$102.83	\$136.33	Beyond 10 hours	\$90.82
				Sunday/Holiday	\$109.17

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated
Bricklayers, Stone Mason, Poir Cleaner & Caulker - BAC 2 - La		Bricklayer		04,	/04/2025
Classification Description: Bricklayers	s, Stone Masc	on, Pointer, Clean	er & Caulker		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$59.46	\$75.04	\$90.62	week	
Apprentice: Bricklayer Apprentice 5th Level	\$52.80	\$66.05	\$79.30	9th hour	\$59.46
Apprentice: Bricklayer Apprentice Level 6	\$54.61	\$68.77	\$82.92	10th hour Beyond 10 hours	\$59.46 \$59.46
Apprentice: Bricklayers Apprentice 1st Level	\$45.58	\$55.22	\$64.86	Saturday	
Apprentice: Bricklayers Apprentice 2nd Level	\$47.39	\$57.94	\$68.48	First 8 hours 9th hour	\$59.46 \$59.46
Apprentice: Bricklayers Apprentice 3rd level	\$49.19	\$60.64	\$72.08	10th hour	\$59.46
Apprentice: Bricklayers Apprentice 4th level	\$51.00	\$63.35	\$75.70	Beyond 10 hours Sunday/Holiday	\$59.46 \$90.62
Apprentice: Bricklayers Apprentice 7th & 8th Levels	\$56.41	\$71.47	\$86.52		

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Between Nov. 1 and Apr 30, if inclement weather, or other conditions beyond the Employer's control, Saturdays may be worked as make-up days. Make-up time shall be paid at the straight time rate until forty hrs are worked unless the standard workweek included a holiday, then 32 hrs straight time

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Carpenter - J	Carpenter	04/04/2025

Classification Description: Carpenter 4- 10s allowed Monday-Thursday. Friday make up day for inclement weather. Hours worked on Friday except for inclement weather make up shall be paid at time and one half.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.02	\$64.59	\$79.15
Apprentice: 1st Year	\$41.28	\$51.48	\$61.67
Apprentice: 2nd Year	\$42.74	\$53.67	\$64.59
Apprentice: 3rd Year	\$45.65	\$58.03	\$70.41
Apprentice: 4th Year	\$48.56	\$62.40	\$76.23

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$64.59			
10th hour	\$64.59			
Beyond 10 hours	\$64.59			
Saturday				
First 8 hours	\$64.59			
9th hour	\$64.59			
10th hour	\$64.59			
Beyond 10 hours	\$64.59			
Sunday/Holiday	\$79.15			

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Ingham

Classification Name		Category Diver		I	.ast Updated
Class I				04/04/2025	
Classification Description: Clas	ss I - diver/wet tende	er, engineer, blas [.]	ter, leverman		
Wage Rates	Straight	Straight Time and a Double		Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$82.82	\$107.82	\$132.82	week	
				9th hour	\$32.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Saturday	
				First 8 hours	\$107.82
				9th hour	\$107.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Sunday/Holiday	\$132.82
Four 10 hour days allowed?	Nia				

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Ingham

	ast Updated
04	4/04/2025
ertime Provisior	าร
er 8-hour day/40-hou	ır
ek	
th hour	\$58.22
0th hour	\$58.22
eyond 10 hours	\$58.22
urday	
rst 8 hours	\$58.22
th hour	\$58.22
0th hour	\$58.22
eyond 10 hours	\$58.22
day/Holiday	\$71.80
e	eyond 10 hours

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Communication Technician	Electrician	04/04/2025

Classification Description: Communication Technician

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$67.89	\$98.24	\$128.58

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$98.24
10th hour	\$98.24
Beyond 10 hours	\$98.24
Saturday	
First 8 hours	\$98.24
9th hour	\$98.24
10th hour	\$98.24
Beyond 10 hours	\$98.24
Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Base Rate Comment: Foreman (112.5% above JL Rate)

Official Rate Schedule

Ingham

Classification Name	Category			L	ast Updated
Electrician - IW		Electrician		04	4/04/2025
Classification Description: Insi	de wireman				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$81.89	\$105.17	\$128.45	week	
Apprentice: 1st Period	\$46.80	\$57.51	\$68.21	9th hour	\$105.17
Apprentice: 2nd Period	\$53.31	\$66.94	\$80.55	10th hour	\$105.17
Apprentice: 3rd Period	\$59.03	\$73.00	\$86.97	Beyond 10 hours	\$128.45
Apprentice: 4th Period	\$64.73	\$81.03	\$97.32	Saturday	
Apprentice: 5th Period	\$70.47	\$87.60	\$106.22	First 8 hours	\$105.17
Apprentice: 6th Period	\$76.17	\$97.12	\$118.07	9th hour	\$128.45
				10th hour	\$128.45
				Beyond 10 hours	\$128.45
				Sunday/Holiday	\$128.45

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Onondaga, Leslie, Stockbridge & Bunker Hill townships

Official Rate Schedule

Ingham

Classification Name	Category			I	Last Updated
Electrician - IW		Electrician		04	4/04/2025
Classification Description: Ins	ide wireman				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$81.89	\$105.17	\$128.45	week	
Apprentice: 1st Period	\$46.80	\$57.51	\$68.21	9th hour	\$105.17
Apprentice: 2nd Period	\$53.31	\$66.94	\$80.55	10th hour	\$105.17
Apprentice: 3rd Period	\$59.03	\$73.00	\$86.97	Beyond 10 hours	\$128.45
Apprentice: 4th Period	\$64.73	\$81.03	\$97.32	Saturday	
Apprentice: 5th Period	\$70.47	\$87.60	\$106.22	First 8 hours	\$105.17
Apprentice: 6th Period	\$76.17	\$97.12	\$118.07	9th hour	\$128.45
				10th hour	\$128.45
				Beyond 10 hours	\$128.45
				Sunday/Holiday	\$128.45

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY.

Official Rate Schedule

Ingham

Classification Name	Category			I	ast Updated
Electrician - IW		Electrician		04	4/04/2025
Classification Description: Insi	de Wireman				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$66.98	\$89.65	\$112.32	week	
Apprentice: 1st Period	\$31.68	\$41.89	\$52.09	9th hour	\$89.65
Apprentice: 2nd period	\$33.95	\$45.28	\$56.62	10th hour	\$89.65
Apprentice: 3rd Period	\$38.44	\$50.92	\$63.38	Beyond 10 hours	\$112.32
Apprentice: 4th Period	\$51.42	\$66.16	\$80.90	Saturday	
Apprentice: 5th Period	\$53.68	\$69.56	\$85.42	First 8 hours	\$89.65
Apprentice: 6th Period	\$55.95	\$72.96	\$89.96	9th hour	\$89.65
				10th hour	\$89.65
				Beyond 10 hours	\$112.32
				Sunday/Holiday	\$112.32

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham and White Oak townships

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Electrician - SD	Electrician	04/04/2025

Classification Description: Sound and Communication Journeyman a 4 day schedule of ten hours a day is allowed Monday thru Friday.

Straight Time	Time and a Half	Double Time
\$66.56	\$86.06	\$105.56
\$26.80	\$35.03	\$43.26
\$28.86	\$38.11	\$47.37
\$32.98	\$43.26	\$53.55
\$47.07	\$60.45	\$73.82
\$49.13	\$63.53	\$77.94
\$51.19	\$66.63	\$82.05
	Time \$66.56 \$26.80 \$28.86 \$32.98 \$47.07 \$49.13	TimeHalf\$66.56\$86.06\$26.80\$35.03\$28.86\$38.11\$32.98\$43.26\$47.07\$60.45\$49.13\$63.53

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$86.06
10th hour	\$86.06
Beyond 10 hours	\$105.56
Saturday	
First 8 hours	\$86.06
9th hour	\$86.06
10th hour	\$86.06
Beyond 10 hours	\$105.56
Sunday/Holiday	\$105.56

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham and White Oak townships

Official Rate Schedule

Ingham

Classification Name	Category			L	ast Updated
Fiber Optic Splicer		Electrician		04	4/04/2025
Classification Description: Fibe	er Optic Splicer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		Las	t Updated
Journeyman Signal Technician		Electrician		04/0	04/2025
Classification Description: Journeyma	ın Signal Tec	hnician			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
Apprentice: Apprentice 1st 6 months	\$43.61	\$61.82	\$80.02	9th hour	\$98.24
Apprentice: Apprentice 2nd 6 months	\$46.65	\$66.38	\$86.10	10th hour	\$98.24
Apprentice: Apprentice 3rd 6 months	\$49.68	\$70.92	\$92.16	Beyond 10 hours	\$98.24
Apprentice: Apprentice 4th 6 months	\$52.71	\$75.47	\$98.22	Saturday	
Apprentice: Apprentice 5th 6 months	\$55.75	\$80.03	\$104.30	First 8 hours	\$98.24
Apprentice: Apprentice 6th 6months	\$61.82	\$89.13	\$116.44	9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	ssification Name Category		ification Name Category		ion Name Category			L	ast Updated
Journeyman Specialist		Electrician		04	04/04/2025				
Classification Description: Journeyr	man Specialist								
Wage Rates	Straight	Time and a	Double	Overtime Provision	IS				
	Time	Half	Time	Over 8-hour day/40-hou	r				
Total Hourly Wage	\$76.98	\$111.88	\$146.76	week					
				9th hour	\$111.87				
				10th hour	\$111.87				
				Beyond 10 hours	\$111.87				
				Saturday					
				First 8 hours	\$111.87				
				9th hour	\$111.87				
				10th hour	\$111.87				
				Beyond 10 hours	\$111.87				
				Sunday/Holiday	\$146.76				

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name			L	.ast Updated	
Tower Technician			04	04/04/2025	
Classification Description: Tov	wer Technician				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	Over 8-hour day/40-hou week	ır
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	fication Name Category		L	ast Updated	
Elevator Constructor Mechan	ic	Elevator Cons	tructor	04	/04/2025
Classification Description: Elevator (Constructor M	echanic			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$96.72	\$83.78	\$152.57	week	
Apprentice: 1st year	\$68.96	\$46.08	\$99.68	9th hour	\$152.57
Apprentice: 2nd year	\$74.88	\$54.45	\$111.18	10th hour	\$152.57
Apprentice: 3rd year	\$77.85	\$58.65	\$116.95	Beyond 10 hours	\$152.57
Apprentice: 4th year	\$84.65	\$67.02	\$129.33	Saturday	
				First 8 hours	\$152.57
				9th hour	\$152.57
				10th hour	\$152.57
				Beyond 10 hours	\$152.57
				Sunday/Holiday	\$152.57

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Glazier	Glazier	04/04/2025

Classification Description: Glazier

4 tens allowed on consecutive days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.84	\$67.73	\$85.62
Apprentice: 1st level	\$31.62	\$40.40	\$49.18
Apprentice: 2nd level	\$35.12	\$45.66	\$56.18
Apprentice: 3rd Level	\$40.38	\$53.54	\$66.70
Apprentice: 4th level	\$45.66	\$61.46	\$77.26

\$66.72
\$66.72
\$66.72
\$66.72
\$66.72
\$66.72
\$66.72
\$83.59

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category		La	ast Updated	
Heat & Frost Insulator		Heat and Fros	t Insulator	04,	/04/2025
Classification Description: Heat a	and Frost Insulato	rs and Asbestos \	Vorkers		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	-
Total Hourly Wage	\$52.00	\$68.89	\$85.77	week	
Apprentice: 1st year	\$26.38	\$33.69	\$40.99	9th hour	\$68.89
Apprentice: 2nd year	\$30.15	\$38.92	\$47.68	10th hour	\$68.89
Apprentice: 3rd year	\$33.92	\$44.15	\$54.37	Beyond 10 hours	\$68.89
Apprentice: 4th year	\$37.70	\$49.39	\$61.08	Saturday	
Apprentice: 5th year	\$41.48	\$54.63	\$67.78	First 8 hours	\$68.89
				9th hour	\$68.89
				10th hour	\$68.89
				Beyond 10 hours	\$68.89
				Sunday/Holiday	\$85.77

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday for cancelled work in a 4 10 schedule

Official Rate Schedule

Ingham

Classification Name		Category		L	.ast Updated
Ironworker - Rigger Ma	chinery Mover	Ironworker		04	/04/2025
Classification Description: R	igging Work				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.78	\$96.21	\$113.63	week	
Apprentice: Level 1	\$54.18	\$65.03	\$75.87	9th hour	\$96.21
Apprentice: Level 2	\$54.18	\$65.03	\$75.87	10th hour	\$96.21
Apprentice: Level 3	\$57.29	\$69.02	\$80.75	Beyond 10 hours	\$113.63
Apprentice: Level 4	\$60.00	\$72.45	\$84.89	Saturday	
Apprentice: Level 5	\$63.12	\$76.45	\$89.78	First 8 hours	\$96.21
Apprentice: Level 6	\$65.82	\$79.86	\$93.90	9th hour	\$96.21
Apprentice: Level 7	\$68.94	\$83.87	\$98.80	10th hour	\$96.21
Apprentice: Level 8	\$72.05	\$87.87	\$103.69	Beyond 10 hours	\$113.63
				Sunday/Holiday	\$113.63

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated
Reinforced Ironworker	Ironworker		04,	/04/2025	
Classification Description: Reinfo	orced Iron Work				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$65.70	\$82.42	\$99.13	week	
Apprentice: Level 1	\$54.67	\$66.54	\$78.41	9th hour	\$82.41
Apprentice: Level 2	\$57.24	\$69.61	\$81.98	10th hour	\$82.41
Apprentice: Level 3	\$59.13	\$71.84	\$84.54	Beyond 10 hours	\$99.13
Apprentice: Level 4	\$62.02	\$75.56	\$89.10	Saturday	
Apprentice: Level 5	\$64.92	\$79.30	\$93.67	First 8 hours	\$82.41
Apprentice: Level 6	\$72.26	\$88.98	\$105.69	9th hour	\$82.41
Apprentice: Level 7	\$72.26	\$88.98	\$105.69	10th hour	\$82.41
Apprentice: Level 8	\$72.26	\$88.98	\$105.69	Beyond 10 hours	\$99.13
				Sunday/Holiday	\$99.13

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Structural Ironworker		Ironworker		04	/04/2025
Classification Description: Struct	tural, ornamental,	welder and pre-c	ast		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$78.91	\$105.80	\$132.69	week	
Apprentice: Level 1	\$54.18	\$65.03	\$75.87	9th hour	\$96.69
Apprentice: Level 2	\$55.00	\$66.20	\$77.40	10th hour	\$96.69
Apprentice: Level 3	\$57.29	\$69.02	\$80.75	Beyond 10 hours	\$114.46
Apprentice: Level 4	\$60.00	\$72.45	\$84.89	Saturday	
Apprentice: Level 5	\$63.12	\$76.45	\$89.78	First 8 hours	\$96.69
Apprentice: Level 6	\$65.82	\$79.86	\$93.90	9th hour	\$96.69
Apprentice: Level 7	\$68.94	\$83.87	\$98.80	10th hour	\$96.69
Apprentice: Level 8	\$72.05	\$87.87	\$103.69	Beyond 10 hours	\$114.46
				Sunday/Holiday	\$114.46

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Ingham

Classification Name	Category		La	ast Updated	
Ground Burner		Laborer, Com	mon	04	/04/2025
Classification Description: Grour	nd Burner				
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$45.03	\$60.70	\$76.36	week	
				9th hour	\$60.69
				10th hour	\$60.69
				Beyond 10 hours	\$60.69
				Saturday	
				First 8 hours	\$60.69
				9th hour	\$45.03
				10th hour	\$45.03
				Beyond 10 hours	\$45.03
				Sunday/Holiday	\$76.36

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category		Li	ast Updated	
High Burner		Laborer, Com	mon	04	/04/2025
Classification Description: High	Burner				
Wage Rates	Straight	Time and a	Double	Overtime Provision	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$51.83	\$68.65	\$85.46	week	
				9th hour	\$68.65
				10th hour	\$68.65
				Beyond 10 hours	\$68.65
				Saturday	
				First 8 hours	\$68.65
				9th hour	\$68.65
				10th hour	\$68.65
				Beyond 10 hours	\$68.65
				Sunday/Holiday	\$85.46

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 1 - RZ2	Laborer, Common	04/04/2025

Classification Description: Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.39	\$58.38	\$71.36
Apprentice: 0-1,000 hours	\$38.90	\$48.64	\$58.38
Apprentice: 1,001-2,000 hours	\$40.20	\$50.59	\$60.98
Apprentice: 2,001-3,000 hours	\$41.49	\$52.52	\$63.56
Apprentice: 3,001-4,000 hours	\$44.09	\$56.42	\$68.76

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.38
10th hour	\$58.38
Beyond 10 hours	\$58.38
Saturday	
First 8 hours	\$58.38
9th hour	\$58.38
10th hour	\$58.38
Beyond 10 hours	\$58.38
Sunday/Holiday	\$71.36

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 3 - RZ2	Laborer, Common	04/04/2025

Classification Description: Laborer Road Class 3: tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter

Time	Half	Double Time
\$45.43	\$58.64	\$71.84
\$38.83	\$48.74	\$58.64
\$40.15	\$50.72	\$61.28
\$41.47	\$52.70	\$63.92
\$44.11	\$56.66	\$69.20
	Time \$45.43 \$38.83 \$40.15 \$41.47	\$45.43 \$58.64 \$38.83 \$48.74 \$40.15 \$50.72 \$41.47 \$52.70

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.64
10th hour	\$58.64
Beyond 10 hours	\$58.64
Saturday	
First 8 hours	\$58.64
9th hour	\$58.64
10th hour	\$58.64
Beyond 10 hours	\$58.64
Sunday/Holiday	\$71.84

Official Rate Schedule

Ingham

Classification Name		Category		La	ast Updated
Laborer - Class 4 - RZ2		Laborer, Common		04	/04/2025
Classification Description: Labore	r Road Class 4: a	asphalt raker			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$46.18	\$59.56	\$72.94	week	
Apprentice: 0-1,000 hours	\$39.49	\$49.52	\$59.56	9th hour	\$59.56
Apprentice: 1,001-2,000 hours	\$40.83	\$51.54	\$62.24	10th hour	\$59.56
Apprentice: 2,001-3,000 hours	\$42.17	\$53.54	\$64.92	Beyond 10 hours	\$59.56
Apprentice: 3,001-4,000 hours	\$44.84	\$57.55	\$70.26	Saturday	
				First 8 hours	\$59.56
				9th hour	\$59.56
				10th hour	\$59.56
				Beyond 10 hours	\$59.56
				Sunday/Holiday	\$72.94

Official Rate Schedule

Ingham

Classification Name	Category		La	ast Updated	
Laborer - Class 5 - RZ2		Laborer, Com	mon	04	/04/2025
Classification Description: Labore	r Road Class 5: p	ipe layers, oxy-gu	in		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$46.05	\$59.37	\$72.68	week	
Apprentice: 0-1,000 hours	\$39.39	\$49.38	\$59.36	9th hour	\$59.37
Apprentice: 1,001-2,000 hours	\$40.72	\$51.37	\$62.02	10th hour	\$59.37
Apprentice: 2,001-3,000 hours	\$42.06	\$53.38	\$64.70	Beyond 10 hours	\$59.37
Apprentice: 3,001-4,000 hours	\$44.72	\$57.37	\$70.02	Saturday	
				First 8 hours	\$59.37
				9th hour	\$59.37
				10th hour	\$59.37
				Beyond 10 hours	\$59.37
				Sunday/Holiday	\$72.68

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 6 - RZ2	Laborer, Common	04/04/2025

Classification Description: Laborer Road Class 6: line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.39	\$59.88	\$73.36
Apprentice: 0-1,000 hours	\$39.65	\$49.76	\$59.88
Apprentice: 1,001-2,000 hours	\$41.00	\$51.79	\$62.58
Apprentice: 2,001-3,000 hours	\$42.34	\$53.80	\$65.26
Apprentice: 3,001-4,000 hours	\$45.04	\$57.85	\$70.66

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$59.88
10th hour	\$59.88
Beyond 10 hours	\$59.88
Saturday	
First 8 hours	\$59.88
9th hour	\$59.88
10th hour	\$59.88
Beyond 10 hours	\$59.88
Sunday/Holiday	\$73.36

Official Rate Schedule

Ingham

Classification Name Category Laborer - Underground Open Cut - Class Laborer, Common					t Updated
I - Z3 Classification Description: Construct		,,			.,
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$36.91	\$47.01	\$57.10	week	
Apprentice: 0-1,000 work hours	\$31.39	\$40.40	\$49.41	9th hour	\$47.01
Apprentice: 1,001-2,000 work hours	\$32.38	\$41.88	\$51.39	10th hour	\$47.01
Apprentice: 2,001-3,000 work hours	\$33.38	\$43.38	\$53.39	Beyond 10 hours	\$47.01
Apprentice: 3,001-4,000 work hours	\$35.37	\$46.37	\$57.37	Saturday	
				First 8 hours	\$47.01
				9th hour	\$47.01
				10th hour	\$47.01
				Beyond 10 hours	\$47.01
				Sunday/Holiday	\$57.10

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground Op II - Z3	en Cut - Class Laborer, Common	04/04/2025

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time	Overt Over 8-
Total Hourly Wage	\$37.05	\$47.22	\$57.38	week
Apprentice: 0-1,000 work hours	\$31.49	\$40.55	\$49.61	9th ho
Apprentice: 1,001-2,000 work hours	\$32.49	\$42.05	\$51.61	10th ł
Apprentice: 2,001-3,000 work hours	\$33.50	\$43.56	\$53.63	Beyor
Apprentice: 3,001-4,000 work hours	\$35.50	\$46.56	\$57.63	Saturda

Overtime Provisions			
Over 8-hour day/40-hour week	-		
9th hour	\$47.22		
10th hour	\$47.22		
Beyond 10 hours	\$47.22		
Saturday			
First 8 hours	\$47.22		
9th hour	\$47.22		
10th hour	\$47.22		
Beyond 10 hours	\$47.22		
Sunday/Holiday	\$57.38		

Official Rate Schedule

Ingham

Classification Name		Category		Li	ast Updated
Laborer -Underground Open (IV - Z3	Cut - Class	Laborer, Com	mon	04	/04/2025
Classification Description: Trench or	excavating gr	ade man.			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$37.22	\$47.47	\$57.72	week	
Apprentice: 0-1,000 work hours	\$31.62	\$40.74	\$49.87	9th hour	\$47.47
Apprentice: 1,001-2,000 work hours	\$32.63	\$42.26	\$51.89	10th hour	\$47.47
Apprentice: 2,001-3,000 work hours	\$33.64	\$43.78	\$53.91	Beyond 10 hours	\$47.47
Apprentice: 3,001-4,000 work hours	\$35.66	\$46.80	\$57.95	Saturday	
				First 8 hours	\$47.47
				9th hour	\$47.47
				10th hour	\$47.47
				Beyond 10 hours	\$47.47
				Sunday/Holiday	\$57.72

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		Li	ast Updated
Laborer -Underground Open V - Z3	Cut - Class	Laborer, Com	mon	04	/04/2025
Classification Description: Pipe Laye	er (including cro	ock, metal pipe, r	nultiplate or oth	er conduits)	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$37.36	\$47.68	\$58.00	week	
Apprentice: 0-1,000 work hours	\$31.73	\$40.91	\$50.09	9th hour	\$47.68
Apprentice: 1,001-2,000 work hours	\$32.74	\$42.42	\$52.11	10th hour	\$47.68
Apprentice: 2,001-3,000 work hours	\$33.76	\$43.96	\$54.15	Beyond 10 hours	\$47.68
Apprentice: 3,001-4,000 work hours	\$35.79	\$47.00	\$58.21	Saturday	
				First 8 hours	\$47.68
				9th hour	\$47.68
				10th hour	\$47.68
				Beyond 10 hours	\$47.68
				Sunday/Holiday	\$58.00

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground Open Cu VI - Z3	t - Class Laborer, Common	04/04/2025

Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$34.66	\$43.63	\$52.60
Apprentice: 0-1,000 work hours	\$29.70	\$37.86	\$46.03
Apprentice: 1,001-2,000 work hours	\$30.58	\$39.18	\$47.79
Apprentice: 2,001-3,000 work hours	\$31.46	\$40.50	\$49.55
Apprentice: 3,001-4,000 work hours	\$33.23	\$43.16	\$53.09

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$43.63
10th hour	\$43.63
Beyond 10 hours	\$43.63
Saturday	
First 8 hours	\$43.63
9th hour	\$43.63
10th hour	\$43.63
Beyond 10 hours	\$43.63
Sunday/Holiday	\$52.60

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 1	Laborer, Common	04/04/2025

Classification Description: General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$28.20	\$38.20	\$48.19

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$38.20	
10th hour	\$38.20	
Beyond 10 hours	\$38.20	
Saturday		
First 8 hours	\$38.20	
9th hour	\$38.20	
10th hour	\$38.20	
Beyond 10 hours	\$38.20	
Sunday/Holiday	\$38.20	

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Hazardous - Class A - Z6	Laborer, Hazardous	04/04/2025

Classification Description: Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or feder

\$51.20 \$51.20 \$51.20

\$51.20

\$51.20

\$51.20 \$51.20

\$63.86

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour
Total Hourly Wage	\$38.53	\$51.20	\$63.86	week
Apprentice: 0-1,000 work hours	\$32.20	\$41.70	\$51.20	9th hour
Apprentice: 1,001-2,000 work hours	\$33.46	\$47.09	\$60.72	10th hour
Apprentice: 2,001-3,000 work hours	\$34.73	\$45.50	\$56.26	Beyond 10 hours
Apprentice: 3,001-4,000 work hours	\$37.26	\$49.29	\$61.32	Saturday
				First 8 hours

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Hazardous - Class B - Z6	Laborer, Hazardous	04/04/2025

Classification Description: Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.53	\$52.70	\$65.86
Apprentice: 0-1,000 work hours	\$32.95	\$42.82	\$52.70
Apprentice: 1,001-2,000 work hours	\$34.26	\$44.79	\$55.32
Apprentice: 2,001-3,000 work hours	\$35.58	\$46.77	\$57.96
Apprentice: 3,001-4,000 work hours	\$38.21	\$50.72	\$63.22

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$52.70
10th hour	\$52.70
Beyond 10 hours	\$52.70
Saturday	
First 8 hours	\$52.70
9th hour	\$52.70
10th hour	\$52.70
Beyond 10 hours	\$52.70
Sunday/Holiday	\$65.86

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Laborer - Landscape - Cla	ndscape - Class A - Z2 Laborer, Landscaping		04	/04/2025	
Classification Description: Clas	s A: Irrigation Forer	nen and Construc	tion Foremen.		
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$32.40	\$42.96	\$53.48	week	
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Saturday	
				First 8 hours	\$42.93
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Sunday/Holiday	\$53.45
Four 10 hour days allowed?					

Official Rate Schedule

Ingham

Classification Name		Category		Li	ast Updated	
Laborer - Landscape - Clas	aborer - Landscape - Class A - Z2 Laborer, La		scaping	04	04/04/2025	
Classification Description: Class	A: Irrigation Forer	men and Construc	tion Foremen.			
Wage Rates	Straight	Time and a	Double	Overtime Provisior	IS	
	Time	Half	Time	Over 8-hour day/40-hou	r	
Total Hourly Wage	\$34.62	\$46.26	\$57.89	week		
				9th hour	\$46.26	
				10th hour	\$46.26	
				Beyond 10 hours	\$46.26	
				Saturday		
				First 8 hours	\$46.26	
				9th hour	\$46.26	
				10th hour	\$46.26	
				Beyond 10 hours	\$46.26	
				Sunday/Holiday	\$57.89	
Form 10 hours down allowed 2						

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Landscape - Class B2 - Z2	Laborer, Landscaping	04/04/2025

Classification Description: Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$30.40	\$39.93	\$49.45

Overtime Provisions					
Over 8-hour day/40-hour week					
9th hour	\$39.93				
10th hour	\$39.93				
Beyond 10 hours	\$39.93				
Saturday					
First 8 hours	\$39.93				
9th hour	\$39.93				
10th hour	\$39.93				
Beyond 10 hours	\$39.93				
Sunday/Holiday	\$49.45				

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Laborer - Landscape - Clas	ss C - Z2	Laborer, Landscaping		C	5/10/2024
Classification Description: Class	C: landscape lab	orer with 90 or m	ore calendar day	s worked	
Wage Rates	Straight	Time and a	Double	Overtime Provisio	ons
	Time	Half	Time	Over 8-hour day/40-ho	our
Total Hourly Wage	\$24.66	\$33.27	\$41.87	week	
				9th hour	\$31.98
				10th hour	\$31.98
				Beyond 10 hours	\$31.98
				Saturday	
				First 8 hours	\$31.98
				9th hour	\$31.98
				10th hour	\$31.98
				Beyond 10 hours	\$31.98
				Sunday/Holiday	\$39.30

Official Rate Schedule

Ingham

Classification Name		Category		L	.ast Updated
Laborer - Landscape - Cla	ass D - Z2	Laborer, Landscaping		05	5/10/2024
Classification Description: Classification	ss D: Inexperiencec	l landscape labore	r - individual wh	o has worked less than 90 cale	ndar days
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$15.54	\$23.31	\$31.08	week	
				9th hour	\$22.03
				10th hour	\$22.03
				Beyond 10 hours	\$22.03
				Saturday	
				First 8 hours	\$22.03
				9th hour	\$22.03
				10th hour	\$22.03
				Beyond 10 hours	\$22.03
				Sunday/Holiday	\$28.51

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground Open Cut VII - Z3	- Class Laborer, Landscaping	04/04/2025

Classification Description: Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$31.81	\$39.36	\$46.90
Apprentice: 0-1,000 work hours	\$27.56	\$34.66	\$41.75
Apprentice: 1,001-2,000 work hours	\$28.30	\$35.76	\$43.23
Apprentice: 2,001-3,000 work hours	\$29.04	\$36.88	\$44.71
Apprentice: 3,001-4,000 work hours	\$30.52	\$39.10	\$47.67

Overtime Provisions Over 8-hour day/40-hour week		
10th hour	\$39.36	
Beyond 10 hours	\$39.36	
Saturday		
First 8 hours	\$39.36	
9th hour	\$39.36	
10th hour	\$39.36	
Beyond 10 hours	\$39.36	
Sunday/Holiday	\$46.90	

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 2 - RZ2	Laborer, Skilled	04/04/2025

Classification Description: Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack macine and roto-mill grounds person

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.59	\$58.18	\$71.26
Apprentice: 0-1,000 hours	\$39.05	\$48.36	\$58.18
Apprentice: 1,001-2,000 hours	\$40.36	\$50.33	\$60.80
Apprentice: 2,001-3,000 hours	\$41.66	\$52.28	\$63.40
Apprentice: 3,001-4,000 hours	\$44.28	\$56.21	\$68.64

Overtime Provisions			
Over 8-hour day/40-hour	Over 8-hour day/40-hour		
week			
9th hour	\$58.68		
10th hour	\$58.68		
Beyond 10 hours	\$58.68		
Saturday			
First 8 hours	\$58.68		
9th hour	\$58.68		
10th hour	\$58.68		
Beyond 10 hours	\$58.68		
Sunday/Holiday	\$71.76		

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 7 - RZ2	Laborer, Skilled	04/04/2025

Classification Description: Laborer Road Class 7: concrete specialist - including finishing and trowling, cast in place or precast by any method

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$48.96	\$63.73	\$78.50
Apprentice: 0-1,000 hours	\$41.58	\$52.66	\$63.74
Apprentice: 1,001-2,000 hours	\$43.05	\$54.86	\$66.68
Apprentice: 2,001-3,000 hours	\$44.53	\$57.08	\$69.64
Apprentice: 3,001-4,000 hours	\$47.48	\$61.51	\$75.54

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$63.73
10th hour	\$63.73
Beyond 10 hours	\$63.73
Saturday	
First 8 hours	\$63.73
9th hour	\$63.73
10th hour	\$63.73
Beyond 10 hours	\$63.73
Sunday/Holiday	\$78.50

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - L	Laborer, Skilled	04/04/2025

Classification Description: Journeyperson - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top pe

Straight Time	Time and a Half	Double Time
\$38.53	\$51.20	\$63.86
\$32.20	\$41.70	\$51.20
\$33.46	\$43.60	\$53.73
\$34.73	\$45.50	\$56.26
\$37.26	\$49.30	\$61.33
	Time \$38.53 \$32.20 \$33.46 \$34.73	Time Half \$38.53 \$51.20 \$32.20 \$41.70 \$33.46 \$43.60 \$34.73 \$45.50

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$51.20
10th hour	\$51.20
Beyond 10 hours	\$51.20
Saturday	
First 8 hours	\$51.20
9th hour	\$51.20
10th hour	\$51.20
Beyond 10 hours	\$51.20
Sunday/Holiday	\$63.86

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground Open Cut III - Z3	- Class Laborer, Skilled	04/04/2025

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$37.17	\$47.40	\$57.62
Apprentice: 0-1,000 work hours	\$31.58	\$40.68	\$49.79
Apprentice: 1,001-2,000 work hous	\$32.59	\$42.20	\$51.81
Apprentice: 2,001-3,000 work hours	\$33.60	\$43.72	\$53.83
Apprentice: 3,001-4,000 work hours	\$35.61	\$46.73	\$57.85

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$47.40
10th hour	\$47.40
Beyond 10 hours	\$47.40
Saturday	
First 8 hours	\$47.40
9th hour	\$47.40
10th hour	\$47.40
Beyond 10 hours	\$47.40
Sunday/Holiday	\$57.62

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 4	Laborer, Skilled	04/04/2025

Classification Description: Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$33.20	\$45.70	\$58.19

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$45.70			
10th hour	\$45.70			
Beyond 10 hours	\$45.70			
Saturday				
First 8 hours	\$45.70			
9th hour	\$45.70			
10th hour	\$45.70			
Beyond 10 hours	\$45.70			
Sunday/Holiday	\$45.70			

Official Rate Schedule

Ingham

Classification Name	(Category		La	st Updated
Pipe and Manhole Rehab - 5		Laborer, Skill	ed	04/	/04/2025
Classification Description: Combo U	nit driver & Je	tter-Vac Operato	r		
Wage Rates	Straight	Time and a	Double	Overtime Provision	s
	Time	Half	Time	Over 8-hour day/40-hour	
Total Hourly Wage	\$33.20	\$45.70	\$58.19	week	
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Saturday	
				First 8 hours	\$45.70
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Sunday/Holiday	\$45.70
Four 10 hour days allowed 2. No					

Official Rate Schedule

Ingham

	Category		La	st Updated
	Laborer, Skille	ed	04,	/04/2025
sting & Slip-lini	ing Equipment O	perator		
Straight	Time and a	Double	Overtime Provision	S
Time	Half	Time	Over 8-hour day/40-hou	
\$34.20	\$47.20	\$60.19	week	
			9th hour	\$47.20
			10th hour	\$47.20
			Beyond 10 hours	\$47.20
			Saturday	
			First 8 hours	\$47.20
			9th hour	\$47.20
			10th hour	\$47.20
			Beyond 10 hours	\$47.20
			Sunday/Holiday	\$47.20
	sting & Slip-lini Straight Time	sting & Slip-lining Equipment Op Straight Time and a Time Half	Laborer, Skilled sting & Slip-lining Equipment Operator Straight Time and a Double Time Half Time	Laborer, Skilled04,sting & Slip-lining Equipment OperatorStraight TimeTime and a HalfDouble Time\$34.20\$47.20\$60.199th hour10th hourBeyond 10 hoursSaturdayFirst 8 hours9th hour10th hour10th hourBeyond 10 hours9th hour10th hour

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Class II (A)	Operating Engineer	04/04/2025

Classification Description: Class II (A) - Crane/backhoe operator, material handler, all self-propelled drill rigs, mechanic/welder, hydraulic dredge, diver tender

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$81.32	\$105.57	\$129.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$32.82
10th hour	\$105.57
Beyond 10 hours	\$105.57
Saturday	
First 8 hours	\$105.57
9th hour	\$105.57
10th hour	\$105.57
Beyond 10 hours	\$105.57
Sunday/Holiday	\$129.82

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Class II (B)		Operating En	gineer	0	4/04/2025
Classification Description: Classification	ss II (B) - friction, lat	tice boom, tug or	tug boat operato	r	
Wage Rates	Straight	Time and a	Double	Overtime Provisio	ns
	Time	Half	Time	Over 8-hour day/40-ho	ur
Total Hourly Wage	\$84.32	\$110.07	\$135.82	week	
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07
				Saturday	
				First 8 hours	\$110.07
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07
				Sunday/Holiday	\$135.82
Four 10 hour days allowed?	Na				

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Class III	Operating Engineer	04/04/2025

Classification Description: Class III - Deck equip. operator, maintenance of crane or excavator, tug/launch operator, loader/dozer on barge/deck machinery, truck-able tug, lead surveyor, ROV operator, AB deckhand, welder

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$76.82	\$98.82	\$120.82	Over 8-hour day/40-hou week	r
				9th hour	\$98.82
				10th hour	\$98.82
				Beyond 10 hours	\$98.82
				Saturday	
				First 8 hours	\$98.82
				9th hour	\$98.82
				10th hour	\$98.82
				Beyond 10 hours	\$98.82
				Sunday/Holiday	\$120.82

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Class IV	Operating Engineer	04/04/2025

Classification Description: Class IV - Deck equipment operator, machineryman/fireman, off road trucks, deck hand, tug engineer, assistant tug operator, blaster helper, deck hand, jet machine, subsea plow, trencher, tug engineer

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$72.32	\$92.07	\$111.82	week	·
				9th hour	\$32.82
				10th hour	\$92.07
				Beyond 10 hours	\$92.07
				Saturday	
				First 8 hours	\$92.07
				9th hour	\$92.07
				10th hour	\$92.07
				Beyond 10 hours	\$92.07
				Sunday/Holiday	\$111.82

Official Rate Schedule

Ingham

Classification Name	ne Category			L	ast Updated
Extended Boom Forklift Operator - Over 5,000		Operating Engineer		04	/04/2025
Classification Description: Ext	ended boom forklift	/forktruck over 5,	000lb capacity, 1	l drum hoist	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$41.43	\$54.43	\$67.42	week	
				9th hour	\$54.43
				10th hour	\$54.43
				Beyond 10 hours	\$67.42
				Saturday	
				First 8 hours	\$54.43
				9th hour	\$54.43
				10th hour	\$54.43
				Beyond 10 hours	\$67.42
				Sunday/Holiday	\$67.42

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Extended Boom Forklift Operator - Over 5,000		Operating Engineer		04	/04/2025
Classification Description: Exten	nded boom forklift	/forktruck over 5,	000lb capacity, í	l drum hoist	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$58.82	\$73.32	\$87.81	week	
				9th hour	\$73.32
				10th hour	\$73.32
				Beyond 10 hours	\$87.81
				Saturday	
				First 8 hours	\$73.32
				9th hour	\$73.32
				10th hour	\$73.32
				Beyond 10 hours	\$87.81
				Sunday/Holiday	\$87.81

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Extended Boom Forklift Operator - Over 5,000		Operating Engineer		04	/04/2025
Classification Description: Exter	nded boom forklift	/forktruck over 5,	000lb capacity, 1	l drum hoist	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$64.70	\$81.75	\$98.80	week	
				9th hour	\$81.75
				10th hour	\$81.75
				Beyond 10 hours	\$98.80
				Saturday	
				First 8 hours	\$81.75
				9th hour	\$81.75
				10th hour	\$81.75
				Beyond 10 hours	\$98.80
				Sunday/Holiday	\$98.80

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Extended Boom Forklift Operator - Over 5,000		Operating Engineer		04	/04/2025
Classification Description: Extende	d boom forklift/	/forktruck over 5,	000lb capacity, 1	drum hoist	
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$69.61	\$88.88	\$108.15	week	
				9th hour	\$88.88
				10th hour	\$88.88
				Beyond 10 hours	\$108.15
				Saturday	
				First 8 hours	\$88.88
				9th hour	\$88.88
				10th hour	\$88.88
				Beyond 10 hours	\$108.15
				Sunday/Holiday	\$108.15

Official Rate Schedule

Ingham

Classification Name	fication Name Category		Category		Last Updated	
Extended Boom Forklift Operator - Over 5,000		Operating Engineer		04	/04/2025	
Classification Description: Exten	ded boom forklift	/forktruck over 5,	000lb capacity, ²	l drum hoist		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$63.29	\$79.73	\$96.16	week		
				9th hour	\$79.73	
				10th hour	\$79.73	
				Beyond 10 hours	\$96.16	
				Saturday		
				First 8 hours	\$79.73	
				9th hour	\$79.73	
				10th hour	\$79.73	
				Beyond 10 hours	\$96.16	
				Sunday/Holiday	\$96.16	

Official Rate Schedule

Ingham

· · ·		Category			ast Updated
Journeyman - Class I		Operating En	gineer	02	4/04/2025
Classification Description: Journeyma Asphalt Transfer Machine (Shuttle Bug Concrete/Asphalt Pavers Excavators Installing Utilities over 20 fe GPS or Electronic Grade Equipment (er machine themselves, and employee ca Hydraulic/Lattice Lifting Cranes over 2 Mechanic **On bridge construction projects whe structural components as part of a cor the Base Rate and Vacation and Holida as set forth in the current agreement b	gy) eet in depth mployee mus n install it and 5 tons n a Class I Cra nposite crew ay pay shall b	d calibrate it on t ane Operator is e with Structural Irc e at the Crane Op	heir own) recting onworkers, perator rate		
Fabricators and Erectors Association. Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
 Total Hourly Wage	\$69.17	\$88.16	\$107.14	Over 8-hour day/40-hou week	ır
Apprentice: Apprentice Engineer 0-6	\$56.03		<u> </u>	9th hour	\$88.16
months	\$20.03	\$71.32	\$86.60	10th hour	\$88.16
Apprentice: Apprentice Engineer 13- 18	\$60.40	\$77.87	\$95.34	Beyond 10 hours	\$88.16
Apprentice: Apprentice Engineer 19- 24 months	\$62.21	\$80.59	\$98.96	Saturday	
Apprentice: Apprentice Engineer 25- 30 months	\$64.76	\$84.42	\$104.06	First 8 hours 9th hour	\$88.16 \$88.16
Apprentice: Apprentice Engineer 31-	\$67.08	\$87.90	\$108.70	10th hour	\$88.16
36 months	<i>Q01.00</i>	407.50	\$100.70	Beyond 10 hours	\$88.16

\$74.58

\$90.96

Sunday/Holiday

\$107.14

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

months

In the event work is unable to be performed on account of weather, Monday through Thursday, the Friday work may be scheduled for ten (10) hours, at straight time, as a make-up day.

\$58.21

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Journeyman - Class II	Operating Engineer	04/04/2025
Classification Description: Journeyma		
Air Compressors in Manifold with thro		
Asphalt Bituminous Compactor / Rolle	r	
Asphalt Planner self-propelled		
Asphalt Plant on project including ope remotely	rating from on site or operating	
Asphalt Screed or Screw (per Employe	Past Practice)	
Auto Grade or similar type machine		
Backhoe on Farm Type Tractor 45 H.P.	& over	
Ballast Jack Tamper		
Ballast Regulator (R.R.)		
Batch Plant (concrete-central mix)		
Bituminous Paver (self-propelled)		
Blade Grader		
Bull Dozer		
Caisson Drilling Machine		
Cherry Picker – 15 ton or over		
Chip Spreader		
Concrete Batch or Drum Mix Plant on	project including operating from on	
site or operating remotely		
Concrete Belt Placer (Formless)		
Concrete Cure / Finish Machine (burla	o, tinning or grooving)	
Concrete Mixer 21 cu. Ft. Or over		
Concrete Pump (Truck Mount)		
Concrete Pump (3 inch and over)		
Concrete / Asphalt Saw Power Driven	3 yrs experience or more)	
Conveyor Loader (Euclid type)		
Core Drilling Machine		
Curb-Barrier Wall Machine CMI type		
Directional Drill / Boring Machine		
Dredge Engineer		
Dredge		
Drilling Machine on which the drill is a		
Earth Mover – rubber tired – (paddle w	heel, Cat 619, 631, TS-24 or similar	
type)		
Earth Mover rubber tired-tandem		

Official Rate Schedule

Overtime Provisions Over 8-hour day/40-hour

\$86.50

\$86.50

\$86.50

\$86.50

\$86.50

\$86.50

\$86.50

\$104.99

<u>wee</u>k

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.02	\$86.51	\$104.99

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Journeyman - Class III	Operating Engineer	04/04/2025
Classification Description: Journeyman		
Air Compressor with Throttle Valve or Cle	51	
Backhoe less than 1 cyd. Including Farm T	уре	
Bituminous Plant Engineer		
Chemical / Grout Machine 21 cft. Or large	r	
Cherry Picker under 15 ton		
Chip Spreader (self-propelled)		
Crusher		
Concrete Barrier Moving Machine (per Em	ployer Past Practice)	
Concrete Pump		
Concrete SpreaderPower Driven		
End Loader under 1-1/2 cu yd.		
Grease Truck		
Gunite Machine		
Lowboy (per Employer Past Practice)		
Mesh or Steel Placer (motorized)		
Multiple Tamping Machine (R.R.)		
Refrigerating MachineFreezing operatio		
Roller-Waterbound Macadam, Bituminou	s Macadam, Brick	
Ross Carrier		
Self-propelled convey transfer devise.		
Side Boom Tractor (smaller than D-4 type	•	
Sweeper (Wayne type and similar equipm	ent)	
Macadam, Brick Surface		
Trench Machine 24" and under		
Tube Float (motorized)		

Official Rate Schedule

Overtime Provisions Over 8-hour day/40-hour

\$30.17

\$76.85

\$76.85

\$76.85

\$76.85

\$76.85

\$76.85

\$92.41

<u>wee</u>k

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$61.29	\$76.85	\$92.41

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Journeyman - Class IV	Operating Engineer	04/04/2025
Classification Description: Journeyman	- Class IV	
Air Compressor		
All mulching equipment		
All Walk Behind or Remote Control Powe	red Equipment (autonomous equipment)	
Assistant to Engineer Automatic Dry Batc	h Plant Belt Spreader (motorized	
including transfer device by remote, wirel	ess or cable)	
Bituminous Distributor		
Bituminous Patching Machine		
Broom & Belt Machine		
Chair Cart (self-propelled)		
Concrete Pumps (under 3")		
Concrete Breaker		
Curb Machine		
Curing Equipment (self-propelled)		
Deck Hand		
Digger Post Hole (power-driven)		
Dump Truck		
End Dumps (per Employer Past Practice)		
End Loader (under ³ ⁄4 yard capacity)		
Farm Tractor-incl. farm tractor with all att	•	
highlift end loaders of 1 cu. Yard capacity	or less	
Fireman (on boiler)		
Fork Lift – under 10 ton		
Form Grader (if motorized)		
Georgia Buggy – Power wheel barrel ³ / ₄ ya	ard with a seat	
Generator (15 kw or greater)		
Greaser Helper		
Guard Post Driver (power driven)		

Official Rate Schedule

Overtime Provisions Over 8-hour day/40-hour

\$76.05

\$76.05

\$76.05

\$76.05

\$76.05

\$76.05

\$76.05

\$91.36

<u>wee</u>k

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$60.73	\$76.05	\$91.36

Official Rate Schedule

Ingham

Classification Name			Category		Last Updated
Journeyman - (Class V		Operating En	gineer	04/04/2025
Classification Desc	ription: Journeym	an - Class V			
Concrete/Asphalt S	aw - Power Driven	(Less than 3 y	rs. experience)		
Density/Soil Engine	er				
Directional Boring U	Jtility Man				
Discharge Pumps 4	" or less (1-4 units)	I			
Dumper (Wagon, Tr	uck, Etc.)-½ yard c	or less			
Fence Erector/Powe	er Driven				
Light Plants (1 to 5	units)				
Paving Batch Truck	Dumper				
Roto Mill Utility Gra	de Control				
Sign Installer/Sign I	nstaller with Remo	te Control Op	erated Equipmer	t	
Top Man, And Railr	oad Track and Tres	tle Engineer			
Utility Engineer					
Water Blasting Utili	ty Engineer				
1 to 4 pcs. of minor	equip.				
Wage Rates		Straight	Time and a	Double	Overtime Provisions

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$42.35	\$55.33	\$68.31

Over 8-hour day/40-hour week	
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Saturday	
First 8 hours	\$55.33
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Sunday/Holiday	\$68.31

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - 324 A140	Operating Engineer	04/04/2025

Classification Description: Crane with boom & jib or leads 140' or longer

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$77.59	\$100.24	\$122.89

Overtime Provisions			
Over 8-hour day/40-hour week			
9th hour	\$100.24		
10th hour	\$100.24		
Beyond 10 hours	\$100.24		
Saturday			
First 8 hours	\$100.24		
9th hour	\$100.24		
10th hour	\$100.24		
Beyond 10 hours	\$100.24		
Sunday/Holiday	\$122.89		

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification NameCategoryOperating Engineer - 324 A220Operating Engineer			I	ast Updated	
		04	4/04/2025		
Classification Description: Crane wit Work in excess of 12 per day M-F sha			onger		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.86	\$100.63	\$123.40	week	
				9th hour	\$100.63
				10th hour	\$100.63
				Beyond 10 hours	\$100.63
				Saturday	
				First 8 hours	\$100.63
				9th hour	\$100.63
				10th hour	\$100.63
				Beyond 10 hours	\$100.63
				Sunday/Holiday	\$123.40

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer - 324 B120)	Operating En	gineer	04	/04/2025
Classification Description: Crane Ope	er w/Oiler				
Wage Rates	Straight	Time and a	Double	Overtime Provisior	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$77.41	\$99.99	\$122.56	week	
i				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Saturday	
				First 8 hours	\$99.98
				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Sunday/Holiday	\$122.56
Four 10-bour days allowed? - Ves					

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		La	ast Updated
Operating Engineer - 324 GM		Operating Eng	gineer	04,	/04/2025
Classification Description: Ground M	lan/Light Plan	ts/Welder/Pumps	s Under 6"		
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$43.83	\$57.87	\$71.91	week	
				9th hour	\$57.87
				10th hour	\$57.87
				Beyond 10 hours	\$57.87
				Saturday	
				First 8 hours	\$57.87
				9th hour	\$57.87
				10th hour	\$57.87
				Beyond 10 hours	\$57.87
				Sunday/Holiday	\$71.91
Four 10-hour days allowed? - Yes					

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		l	ast Updated
Operating Engineer - Be Capacity	elow 5,000lb	Operating En	gineer	04	4/04/2025
Classification Description: In power jacks/power packs, com		nder 5,000lb capa	city		
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hoι	ır
Total Hourly Wage	\$67.10	\$85.19	\$103.28	week	
				9th hour	\$85.19
				10th hour	\$85.19
				Beyond 10 hours	\$85.19
				Saturday	
				First 8 hours	\$85.19
				9th hour	\$85.19
				10th hour	\$85.19
				Beyond 10 hours	\$85.19
				Sunday/Holiday	\$103.28

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer - Crane Operator w/Oiler		Operating Engineer		04	/04/2025
Classification Description: C	rane Operator w/Oile	r			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$77.05	\$99.47	\$121.89	week 9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Saturday	
				First 8 hours	\$99.47
				9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Sunday/Holiday	\$121.89

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - Crane, TDH, Excavator	Operating Engineer	04/04/2025

Classification Description: Crane Operator, Job Mechanic, Three Drum Hoist and Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$76.05	\$98.04	\$120.02
Apprentice: Apprentice Engineer 0-6 months	\$60.84	\$78.54	\$96.24
Apprentice: Apprentice Engineer 13- 18 months	\$65.90	\$86.13	\$106.36
Apprentice: Apprentice Engineer 19- 24 months	\$68.42	\$89.92	\$111.40
Apprentice: Apprentice Engineer 25- 30 months	\$70.95	\$93.71	\$116.46
Apprentice: Apprentice Engineer 31- 36 months	\$73.48	\$97.50	\$121.52
Apprentice: Apprentice Engineer 7-12 months	\$63.40	\$82.38	\$101.36

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.03
10th hour	\$98.03
Beyond 10 hours	\$98.03
Saturday	
First 8 hours	\$98.03
9th hour	\$98.03
10th hour	\$98.03
Beyond 10 hours	\$98.03
Sunday/Holiday	\$120.02

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category Operating Engineer		La	ast Updated
Operating Engineer - CW				04	/04/2025
Classification Description: Comp Work in excess of 12 per day M-F s	-				
Wage Rates	Straight	Time and a	Double	Overtime Provision	IS
5	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$54.86	\$69.72	\$84.58	week	
				9th hour	\$67.78
				10th hour	\$67.78
				Beyond 10 hours	\$67.78
				Saturday	
				First 8 hours	\$67.78
				9th hour	\$80.70
				10th hour	\$80.70
				Beyond 10 hours	\$80.70
				Sunday/Holiday	\$80.70

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated
Operating Engineer - F		Operating En	gineer	04,	/04/2025
Classification Description: Forklift, Work in excess of 12 per day M-F sh					
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time	Half	Time	Over 8-hour day/40-hour	•
Total Hourly Wage	\$63.36	\$79.81	\$96.25	week	
				9th hour	\$79.81
				10th hour	\$79.81
				Beyond 10 hours	\$79.81
				Saturday	
				First 8 hours	\$79.81
				9th hour	\$96.25
				10th hour	\$96.25
				Beyond 10 hours	\$96.25
				Sunday/Holiday	\$96.25

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - FO	Operating Engineer	04/04/2025

Classification Description: Fireman or Oiler

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Overtime Provisions Over 8-hour day/40-hour

\$67.84

\$67.84

\$67.84

\$67.84

\$80.65

\$80.65 \$80.65

\$80.65

week

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$55.02	\$67.84	\$80.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category		La	ast Updated	
Operating Engineer - FO	Operating Engineer		04	/04/2025	
Classification Description: Firemar Work in excess of 12 per day M-F sh		ouble time.			
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time	Time Half		Over 8-hour day/40-hou	r
Total Hourly Wage	\$53.83	\$68.18	\$82.52	week	
				9th hour	\$66.31
				10th hour	\$66.31
				Beyond 10 hours	\$66.31
				Saturday	
				First 8 hours	\$66.31
				9th hour	\$78.78
				10th hour	\$78.78
				Beyond 10 hours	\$78.78
				Sunday/Holiday	\$78.78

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - FSM	Operating Engineer	04/04/2025

Classification Description: Forklift or Straight Mast

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

, , ,		•		,	,
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$57.50	\$71.40	\$85.29	week	
				9th hour	\$71.40
				10th hour	\$71.40
				Beyond 10 hours	\$71.40
				Saturday	
				First 8 hours	\$71.40
				9th hour	\$85.29
				10th hour	\$85.29
				Beyond 10 hours	\$85.29
				Sunday/Holiday	\$85.29

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - I	Operating Engineer	04/04/2025

Classification Description: Lull or Extend-a-Boom Forklift

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Time	Half	Time	Overtime Provision Over 8-hour day/40-hour	
\$59.73	\$77.09	\$94.45	week	
			9th hour	\$74.83
			10th hour	\$74.83
			Beyond 10 hours	\$74.83
			Saturday	
			First 8 hours	\$74.83
			9th hour	\$89.92
			10th hour	\$89.92
			Beyond 10 hours	\$89.92
			Sunday/Holiday	\$89.92
	\$59.73	\$59.73 \$77.09	\$59.73 \$77.09 \$94.45	9th hour 10th hour Beyond 10 hours Saturday First 8 hours 9th hour 10th hour Beyond 10 hours

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes Friday

Official Rate Schedule

Ingham

boom & jib	Operating Eng or leads 120' or lo		04/0	04/2025
2	or leads 120' or lo			
		onger		
Straight	Time and a	Double	Overtime Provisions	
Time	Half	Time	Over 8-hour day/40-hour	
\$68.55	\$87.30	\$106.04	week	
			9th hour	\$87.30
			10th hour	\$87.30
			Beyond 10 hours	\$87.30
			Saturday	
			First 8 hours	\$87.30
			9th hour	\$87.30
			10th hour	\$87.30
			Beyond 10 hours	\$87.30
			Sunday/Holiday	\$106.04
	Time	Time Half	Time Half Time	TimeHalfTime\$68.55\$87.30\$106.04week9th hour10th hour10th hour8eyond 10 hoursSaturdayFirst 8 hours9th hour10th hour10th hours9th hours

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - OSA	Operating Engineer	04/04/2025

Classification Description: Crane w/ main Boom & Jib 220' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour
Total Hourly Wage	\$64.38	\$84.07	\$103.75	week
				9th hour
				10th hour
				Beyond 10 hours
				Saturday

\$81.50 \$81.50 \$81.50

\$81.50

\$98.61

\$98.61

\$98.61

\$98.61

First 8 hours

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - OSA3	Operating Engineer	04/04/2025

Classification Description: Crane w/ main Boom & Jib 300' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Over 8-hour
Total Hourly Wage	\$65.89	\$86.33	\$106.77	week
				9th hour

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$83.67
10th hour	\$83.67
Beyond 10 hours	\$83.67
Saturday	
First 8 hours	\$83.67
9th hour	\$101.44
10th hour	\$101.44
Beyond 10 hours	\$101.44
Sunday/Holiday	\$101.44

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - OSA4	Operating Engineer	04/04/2025

Classification Description: Crane w/ main Boom & Jib 400' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

tes	Straight Time	Time and a Half	Double Time	Overtime Provi Over 8-hour day/40
Wage	\$78.46	\$101.49	\$124.52	week
				9th hour
				10th hour
				_

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$101.49
Saturday	
First 8 hours	\$101.49
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$101.49
Sunday/Holiday	\$124.52

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - OSB	Operating Engineer	04/04/2025

Classification Description: Crane with main boom and jib 140' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$64.09	\$83.63	\$103.17

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$81.08
10th hour	\$81.08
Beyond 10 hours	\$81.08
Saturday	
First 8 hours	\$81.08
9th hour	\$98.07
10th hour	\$98.07
Beyond 10 hours	\$98.07
Sunday/Holiday	\$98.07

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - RC	Operating Engineer	04/04/2025

Classification Description: Regular Crane Operator, Job Mechanic, Concrete Pump with Boom

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$66.04	\$83.65	\$101.26
Apprentice: 0-999 hours	\$51.13	\$64.18	\$77.22
Apprentice: 1,000-1,999 hours	\$52.99	\$66.96	\$80.94
Apprentice: 2,000-2,999 hours	\$54.86	\$69.77	\$84.68
Apprentice: 3,000-3,999 hours	\$56.72	\$72.56	\$88.40
Apprentice: 4,000-4,999 hours	\$58.59	\$75.36	\$92.14
Apprentice: 5,000-5,999 hours	\$60.44	\$78.15	\$95.84

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$83.65
10th hour	\$83.65
Beyond 10 hours	\$83.65
Saturday	
First 8 hours	\$83.65
9th hour	\$101.26
10th hour	\$101.26
Beyond 10 hours	\$101.26
Sunday/Holiday	\$101.26

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes Friday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - RE	Operating Engineer	04/04/2025

Classification Description: Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$65.07	\$82.26	\$99.44
Apprentice: 1,000-1,999 hours	\$55.19	\$70.02	\$84.84
Apprentice: 1-999 hours	\$53.21	\$67.02	\$80.85
Apprentice: 2,000-2,999 hours	\$57.16	\$72.97	\$88.78
Apprentice: 3,000-3,999 hours	\$59.13	\$75.93	\$92.72
Apprentice: 4,000-4,999 hours	\$61.11	\$78.90	\$96.68
Apprentice: 5,000-5,999 hours	\$63.09	\$81.87	\$100.64

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$82.26
10th hour	\$82.26
Beyond 10 hours	\$82.26
Saturday	
First 8 hours	\$82.26
9th hour	\$99.44
10th hour	\$99.44
Beyond 10 hours	\$99.44
Sunday/Holiday	\$99.44

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes Friday

Official Rate Schedule

Ingham

		Category		ast Updated
(Operating Engineer		04	/04/2025
orklift when v	vorking with fenc	e and		
Straight	Time and a	Double	Overtime Provision	IS
Time	Time Half	Time	Over 8-hour day/40-hou	r
\$65.69	\$83.17	\$100.65	week	
			9th hour	\$83.17
			10th hour	\$83.17
			Beyond 10 hours	\$83.17
			Saturday	
			First 8 hours	\$83.17
			9th hour	\$83.17
			10th hour	\$83.17
			Beyond 10 hours	\$83.17
			Sunday/Holiday	\$100.65
	orklift when v Straight Time	orklift when working with fenc Straight Time and a Time Half	orklift when working with fence and Straight Time and a Double Time Half Time	Straight Time Time and a Half Double Time \$65.69 \$83.17 \$100.65 9th hour 10th hour 10th hours Beyond 10 hours Saturday First 8 hours 9th hour 10th hour 10th hour Beyond 10 hours 9th hour 10th hour 10th hour 10th hours

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		Last Updated	
Operating Engineer - TDH, B	ackhoe	Operating En	gineer	04	/04/2025
Classification Description: Hoisting Backhoe	Operator, Tw	o Drum Hoist, Rub	ber Tire		
Wage Rates	Straight	Time and a	Double	Overtime Provisior	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$75.41	\$97.11	\$118.82	week	
				9th hour	\$97.11
				10th hour	\$97.11
				Beyond 10 hours	\$97.11
				Saturday	
				First 8 hours	\$97.11
				9th hour	\$97.11
				10th hour	\$97.11
				Beyond 10 hours	\$97.11
				Sunday/Holiday	\$118.82

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Sewer Relining Operator - Class II	Operating Engineer	04/04/2025

Classification Description: Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.80	\$68.49	\$86.18

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Saturday	
First 8 hours	\$66.30
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Sunday/Holiday	\$81.79

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Marine Construction and Dre Class I - OE324		Operating En or Marine Eng	gineer, Dredge gineer		04/04/2025
Classification Description: Craft For	eman, Diver/W	/et Tender, Engin	eer, Engineer (hydra	aulic dredge), Blaster	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provis Over 8-hour day/40	
Total Hourly Wage	\$84.30	\$110.05	\$135.80	week	
				9th hour	\$110.05
				10th hour	\$110.05
				Beyond 10 hours	\$110.05
				Saturday	
				First 8 hours	\$110.05
				9th hour	\$110.05
				10th hour	\$110.05
				Beyond 10 hours	\$110.05
				Sunday/Holiday	\$135.80

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer, Dredge	04/04/2025
Class II A - OE324	or Marine Engineer	04/04/2023

\$107.80 \$107.80 \$107.80

\$107.80 \$107.80 \$107.80 \$107.80 \$132.80

Classification Description: Crane, Backhoe, Material Handler, All Self-Propelled Drill Rigs, Mechanic/Welder, Asst. Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.

Wage Rates	Straight	Time and a	Double	Overtime Provisions
	Time	Half	Time	Over 8-hour day/40-hour
Total Hourly Wage	\$82.80	\$107.80	\$132.80	week
				9th hour
				10th hour
				Beyond 10 hours
				Saturday
				First 8 hours
				9th hour
				10th hour
				Beyond 10 hours
				Sunday/Holiday

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Marine Construction and Dredging Class II B - OE324		Operating Engineer, Dredge or Marine Engineer		2	04/04/2025
Classification Description: Friction	n, Lattice Boom,	or Crane License	Cert., Endorse Tug	or Tow Boat Operator	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provis Over 8-hour day/40-	
Total Hourly Wage	\$85.80	\$112.30	\$138.80	week	
				9th hour	\$112.30
				10th hour	\$112.30
				Beyond 10 hours	\$112.30
				Saturday	
				First 8 hours	\$112.30
				9th hour	\$112.30
				10th hour	\$112.30
				Beyond 10 hours	\$112.30
				Sunday/Holiday	\$138.80

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer, Dredge	04/04/2025
Class III - OE324	or Marine Engineer	04/04/2023

\$101.05 \$101.05 \$101.05

\$101.05 \$101.05 \$101.05 \$101.05 \$123.80

Classification Description: Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, etc.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions
Total Hourly Wage	\$78.30	\$101.05	\$123.80	Over 8-hour day/40-hour week
,				9th hour
				10th hour
				Beyond 10 hours
				Saturday
				First 8 hours
				9th hour
				10th hour
				Beyond 10 hours
				Sunday/Holiday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Marine Construction and Dredging Class IV - OE324	Operating Engineer, Dredge or Marine Engineer	04/04/2025

Classification Description: Deck Equipment Operator, Machineryman/Fireman, (4 equipment units or more), Off Road Trucks, Deck

Hand, Tug/Engineer, Crane Maint. (50 ton and under/Backhoe 115,000 lbs. or less), Asst. Tug Operator, Blaster Helper.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	urly Wage \$73.35 \$93.85 \$114.35 week	-			
				9th hour	\$93.85
				10th hour	\$93.85
				Beyond 10 hours	\$93.85
				Saturday	
				First 8 hours	\$93.85
				9th hour	\$93.85
				10th hour	\$93.85
				Beyond 10 hours	\$93.85
				Sunday/Holiday	\$114.35

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - AC	Operating Engineer, General Construction & Underground	04/04/2025

Classification Description: Compressor or Welding Machine

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Straight Time	Time and a Half	Double Time
\$56.05	\$69.32	\$82.58
	Time	Time Half

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.32
10th hour	\$69.32
Beyond 10 hours	\$69.32
Saturday	
First 8 hours	\$69.32
9th hour	\$82.58
10th hour	\$82.58
Beyond 10 hours	\$82.58
Sunday/Holiday	\$82.58

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer Underground-324- Class I	Operating Engineer, General Construction & Underground	04/04/2025
	Compressors in Manifold with throttle valve Auto Grad	de or similar type machine
Backfill Tamper Backhoe		
Backhoe on Farm Type Tractor 45 H.P. & over. Balla	-	
Batch Plant (concrete - central mix) Batch Plant Op	erator (concrete) Blade Grader Operator	
Bulldozer		
Caisson Drilling Machine Cherry Picker15 ton or		A
	rs experience or more) Concrete Belt Placer (Formless	
Concrete Cure/Finish Machine Operator	(2) damage on lowe on Compareto Durana (Trucale Mount)	
	wo (2) drums or larger] Concrete Pump (Truck Mount)	
Machine	vith Boom Operator Conveyor Loader Operator (Euclic	s type) Core Drilling
Crane (Crawler, truck type or pile driving)		
Crane or De1Tick with any attachment incl. clamsh	ell, dragline, shovel, backhoe, etc. Directional Drill/Bor	ing Machine Operator
Dozer Dragline		
Dredge Engineer Dredge Operator		
Drilling Machine on which the drill is an integral pa		
•	1, TS-24 or similar type) Earth Mover rubber tiredtar	ıdem (\$.50 cents per hr.
added for each bowl) Elevating		
Grader Operator		
End Loader		
End Loader Operator (1 ¹ / ₂ yard capacity and over)		
Excavator		
Farm type tractor with attached pan		
Finishing Machine Operator (Asphalt or Concrete)	Foreman/Operating Engineer	
Forklift (10 ton or over) GPS or Electronic Grade on motorized equipment	Cradall and cimilar type machine	
Grader	Gradali and similar type machine	
	ard Rail Post Driver Haul Units (off-highway) Helicopte	r crow
Highlift Shovel1-1 /2 cu. yd. or over Hoisting Eng	. .	I CIEW
Horizontal Directional Drill Hydraulic Boom Truck		
Hydro demolition equipment (water blaster) Hydro) Excavator	
	nd or similar type) Locomotive and/or Dinkey Engine	
Mechanic Milling Machine	······································	
Mucking Machine		
Operator of Guard Rail Post Driver Paver Operator	- Concrete	
Pile DriverSkid or Crawler Power Shovel		
Rock Breaking Plant		
Rock Crushing Plant (Portable)		
Root Rake, Tractor Mounted Sand Blaster Vacuum	Roto Mill	
Scraper Self-Propelled or Tractor Drawn		

Self-propelled Widener or Gravel distributing shoulder machine Shovel Operator Side Boom Tractor (type D-4 or equivalent or larger) Slope Paver Stump Remover Tractor Mounted Surface Heater & Planer Surface Roller with Dozer Blade Swinging Boom Truck (over 12-ton capacity) Tilling Machine or (Roto Grader) Tractor Operator Tractor -Boom, Winch or Hoe Head Tractor--Push Tractor with Scoop Tractor Mounted Spreader Tree Mover Trench Machine (ladder or wheel type) Trencher (over 8ft. digging capacity) Tugboat Operator Tunnel Boring Machine Tunnel Shield Vacuum Machine/Truck Operator Well Drilling Machine Well Drilling Rig Winch Truck with A Frame

Winch Truck with A Frame

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.12	\$87.01	\$105.89
Apprentice: Apprentice Engineer 0- 999 hours	\$54.36	\$69.57	\$84.77
Apprentice: Apprentice Engineer 1,000-1,999 hours	\$56.53	\$72.83	\$89.11
Apprentice: Apprentice Engineer 2,000-2,999 hours	\$58.69	\$76.06	\$93.43
Apprentice: Apprentice Engineer 3,000-3,999 hours	\$60.87	\$79.33	\$97.79
Apprentice: Apprentice Engineer 4,000-4,999 hours	\$64.22	\$84.36	\$104.49
Apprentice: Apprentice Engineer 5,000-5,999 hours	\$65.06	\$85.62	\$106.17

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Saturday	
First 8 hours	\$87.00
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Sunday/Holiday	\$105.89

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer Underground-324- Class II	Operating Engineer, General Construction & Underground	04/04/2025
Classification Description: Class II Equipment	s type comb. Backhoe (with 3/8-yard bucket or less) d Concrete SpreaderPower Driven eer End Loader under 1-1/2 cu yd.	

Official Rate Schedule

Overtime Provisions Over 8-hour day/40-hour

\$80.82

\$80.82

\$80.82

\$80.82

\$80.82

\$80.82

\$80.82

\$97.65

week

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$64.00	\$83.38	\$102.75

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Ingham

Classification Name	(Category		Last Updated
Operating Engineer Undergro Class III		Operating En Construction	-	04/04/2025
Classification Description: Class III Ed Air Compressor (600 CFM or larger) Air Compressor [two (2) or more - less Boom Truck (Non swinging, Non powe Concrete Finishing Machine Concrete Paver (1 drum - ½ yard or la Elevator (other than passenger) Hoist of Jacks - Hydraulic Power-driven multipl Mechanics Helper Paving Breaker Power Broom Self-propelled Pump [two (2) or more 4 inch up to 6 Pumpcrete Machine and similar equipt Spike Machine (R.R.) Tamper-Multiple Vibrating-Earth and S Welding Machine or Generator [two (2) Well Point System Widener (Apsco or similar type)	than 600 CFN ered type boo rger) Curb Ma (one drum) e jack system -inch discharg ment Roller (E Sub-base mate	m) Concrete Brea chine Maintenance Ma e gas or diesel p arth & Sub-base erial Tractor with	nker n owered-excludi material) Scree Drill50 H.P. or	ng submersible pumps) ning Plant Operator over Well Point System Wagon Drill (multiple)
Wage Rates	Straight	Time and a	Double	Overtime Provisions

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.27	\$82.28	\$101.29

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Saturday	
First 8 hours	\$79.78
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Sunday/Holiday	\$96.29

Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer Underground-324- Class IV	Operating Engineer, General Construction & Underground	04/04/2025
Classification Description: Class IV Equipment Air Compressor Operator (over 250 CFM) All Mulching Equipment All Walk Behind or Remote-Control Powered Equip Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized including transfer device Boom or Winch truck operator Broom & Belt Machine Chair Cart (Self-propelled) Concrete Pumps (under Curing Equipment Operator (self-propelled) Deck Hand Digger Post Hole (Power-driven) End loader Operator (under 3/4-yard capacity) Extend A Boom Forkliftunder 10 Ton Farm Tractor with attachments Finishing Machine (Forklift under 10 ton Form Grader (if motorized) Georgia Buggy -Power wheel barrel I ³ / ₄ yard with a Greaser Helper Hydraulic pipe pushing machine Mechanical Heate Mechanics Helper Outboard or Inboard Motorboat Power Bin Operator Pug Mill Pumps - [two (2) or more up to 4 in. discharge if us submersible pumps] Roller (other than asphalt) Seaman Tiller Skid Steer Stump Remover (Grinder) Sweeper (Wayne type and similar equipment) Tamp Trencher (service) Vibratory Compaction Equipment Operator (6 ft. w Walk Behind Forklift Water Wagon	by remote, wireless or cable) Boiler 3") concrete) a seat Generator (15 kw or greater) r or sed three (3) hours or more a day - gas or diesel powe	red- excluding

Official Rate Schedule

Overtime Provisions Over 8-hour day/40-hour

\$78.96

\$78.96

\$78.96

\$78.96

\$78.96

\$78.96

\$78.96

\$95.22

week

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$62.70	\$81.43	\$100.15

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Ingham

Classification Name	c	ategory		Last Updated
Operating Engineer Undergro Class V	ound-324- Operating Engineer, General Construction & Underground		04/04/2025	
Classification Description: Class V Ec Concrete/Asphalt Saw Operator- Powe Directional Boring Utility Man Discharge Pumps 4" or less (1 - 4 units Dumper (Wagon, T1uck, Etc.) - or trad Guard Post Driver Operator (power dr Light Plants (1 to 5 units) Oiler Firema Operator of minor equip. Roto Mill Utility Grade Control Operat Scissor lifts and basket lifts where used Sign Installer/Sign Installer with Remo Straw Blower or Brush Mulcher Top Man, And Railroad Track and Tres Water Blasting Utility Engineer	er Driven (Less s) Dump Truck e Fence Erecto iven) Hydra Se n or or d for material h te Control Ope	Operator r /Power Driven eder noisting erated Equipmer		/Soil Engineer
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour

\$53.88

\$67.80

\$39.95

Total Hourly Wage

Over 8-hour day/40-hour week	
9th hour	\$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Saturday	
First 8 hours	\$52.06
9th hour	\$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Sunday/Holiday	\$64.17

Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Ingham

Classification Name	Category Operating Engineer, Steel Work		I	Last Updated	
Crane Operator - 324 B400			04	4/04/2025	
Classification Description: Crane Op	perator w/400'	Boom or Longer	w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$81.86	\$106.37	\$130.88	week	
				9th hour	\$106.37
				10th hour	\$106.37
				Beyond 10 hours	\$106.37
				Saturday	
				First 8 hours	\$106.37
				9th hour	\$106.37
				10th hour	\$106.37
				Beyond 10 hours	\$106.37
				Sunday/Holiday	\$130.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - 324 A300	Operating Engineer, Steel Work	04/04/2025

Classification Description: Crane with boom & jib or leads 300' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$79.36	\$102.78	\$126.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$102.78
10th hour	\$102.78
Beyond 10 hours	\$102.78
Saturday	
First 8 hours	\$102.78
9th hour	\$102.78
10th hour	\$102.78
Beyond 10 hours	\$102.78
Sunday/Holiday	\$126.20

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - 324 A400	Operating Engineer, Steel Work	04/04/2025

Classification Description: Crane with boom & jib or leads 400' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$80.86	\$104.94	\$129.01

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$104.93
10th hour	\$104.93
Beyond 10 hours	\$104.93
Saturday	
First 8 hours	\$104.93
9th hour	\$104.93
10th hour	\$104.93
Beyond 10 hours	\$104.93
Sunday/Holiday	\$129.01

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours/day Mon-Sat

Official Rate Schedule

Ingham

Classification Name		Category		I	ast Updated
Operating Engineer - 324 A5	rating Engineer - 324 A50 Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Tower C	Frane & Derrick	Operator 50' or N	/lore		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	_
Total Hourly Wage	\$77.14	\$99.59	\$122.05	week	
				9th hour	\$99.59
				10th hour	\$99.59
				Beyond 10 hours	\$99.59
				Saturday	
				First 8 hours	\$99.59
				9th hour	\$99.59
				10th hour	\$99.59
				Beyond 10 hours	\$99.59
				Sunday/Holiday	\$122.05

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Ingham

Classification Name	sification Name Category			I	Last Updated
Operating Engineer - 324 B140 Operating Engineer, Work		gineer, Steel	04	4/04/2025	
Classification Description: Crane	Operator w/140'	of /Boom or Long	ger w/Oiler		
Wage Rates	Straight Time \$78.59	Time and a Half \$101.68	Double Time \$124.76	Overtime Provisio Over 8-hour day/40-hou week	
	\$70.39	\$101.00	\$124.70	9th hour	\$101.67
				10th hour	\$101.67
				Beyond 10 hours	\$101.67
				Saturday	
				First 8 hours	\$101.67
				9th hour	\$101.67
				10th hour	\$101.67
				Beyond 10 hours	\$101.67
				Sunday/Holiday	\$124.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Ingham

Classification Name	Category		l	.ast Updated	
perating Engineer - 324 B220 Operating Engineer, Steel Work		04	4/04/2025		
Classification Description: Crane Op	erator w/220'	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.86	\$100.76	\$123.97	week	
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06
				Saturday	
				First 8 hours	\$102.06
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06
				Sunday/Holiday	\$125.27

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Ingham

Classification Name	Operating Engineer Steel		L	.ast Updated	
Operating Engineer - 324 B30			04	4/04/2025	
Classification Description: Crane Op	erator w/300'	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$80.36	\$104.22	\$128.07	week	
				9th hour	\$104.22
				10th hour	\$104.22
				Beyond 10 hours	\$104.22
				Saturday	
				First 8 hours	\$104.22
				9th hour	\$104.22
				10th hour	\$104.22
				Beyond 10 hours	\$104.22
				Sunday/Holiday	\$128.07

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

Official Rate Schedule

Ingham

Classification Name		Category		I	Last Updated
Operating Engineer - 324 B50	ting Engineer - 324 B50 Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Tower Cra	ne & Derrick	Operator 50' or r	nore w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.14	\$101.03	\$123.92	week	
				9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03
				Saturday	
				First 8 hours	\$101.03
				9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03
				Sunday/Holiday	\$123.92

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - 324 PRE60118	Operating Engineer, Steel Work	04/04/2025

Classification Description: Oiler/pumps over 6" **Applies to Operators who have previously worked under this classification PRIOR to 6/1/18**

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$61.22	\$76.76	\$92.29

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$76.75
10th hour	\$76.75
Beyond 10 hours	\$76.75
Saturday	
First 8 hours	\$76.75
9th hour	\$76.75
10th hour	\$76.75
Beyond 10 hours	\$76.75
Sunday/Holiday	\$92.29

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - EF	Operating Engineer, Steel Work	04/04/2025
Classification Description: Extended bo	oom forklift over 5,000 lb capacity, 1 Drum Hoist	

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$72.21	\$92.53	\$112.84

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$92.53
10th hour	\$92.53
Beyond 10 hours	\$112.84
Saturday	
First 8 hours	\$92.53
9th hour	\$92.53
10th hour	\$92.53
Beyond 10 hours	\$112.84
Sunday/Holiday	\$112.84

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Operating Engineer Steel Work - SW120 Work			04	4/04/2025	
Classification Description: Crane w	/ 120' boom or	longer			
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$74.14	\$95.24	\$116.33	week	
				9th hour	\$95.24
				10th hour	\$95.24
				Beyond 10 hours	\$116.33
				Saturday	
				First 8 hours	\$95.24
				9th hour	\$95.24
				10th hour	\$95.24
				Beyond 10 hours	\$116.33
				Sunday/Holiday	\$116.33

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category Work - SW120Operating Engineer, Steel Work		L	ast Updated	
Operating Engineer Steel Wo O			04	4/04/2025	
Classification Description: Crane w,	/ 120' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$75.01	\$96.54	\$118.07	week	
				9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Saturday	
				First 8 hours	\$96.54
				9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Sunday/Holiday	\$118.07

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer Steel Work - SW140 Work			04	4/04/2025	
Classification Description: Cr	rane w/ 140' boom or	longer			
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$75.19	\$96.80	\$118.41	week	
				9th hour	\$96.80
				10th hour	\$96.80
				Beyond 10 hours	\$118.41
				Saturday	
				First 8 hours	\$96.80
				9th hour	\$96.80
				10th hour	\$96.80
				Beyond 10 hours	\$118.41
				Sunday/Holiday	\$118.41

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category			L	ast Updated
Operating Engineer Steel O	l Work - SW140Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Crar	ne w/ 140' boom or	longer W/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	_
Total Hourly Wage	\$76.19	\$98.24	\$120.28	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Sunday/Holiday	\$120.28

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category		La	st Updated	
Operating Engineer Steel Work - SW220 Work				04,	/04/2025
Classification Description: Boom 8	ι Jib 220' or long	ger			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$76.46	\$98.62	\$120.78	week	
				9th hour	\$98.62
				10th hour	\$98.62
				Beyond 10 hours	\$120.78
				Saturday	
				First 8 hours	\$98.62
				9th hour	\$98.62
				10th hour	\$98.62
				Beyond 10 hours	\$120.78
				Sunday/Holiday	\$120.78

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category I Work - SW220Operating Engineer, Steel Work		l	ast Updated	
Operating Engineer Stee O			04	4/04/2025	
Classification Description: Cra	ane w/ 220' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	_
Total Hourly Wage	\$74.01	\$95.11	\$116.20	week	
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Saturday	
				First 8 hours	\$95.11
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Sunday/Holiday	\$116.20

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Operating Engineer Steel Work - SW300 Work			04	/04/2025	
Classification Description: Boom 8	Jib 300' or long	ger			
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$76.96	\$99.34	\$121.72	week	
				9th hour	\$99.34
				10th hour	\$99.34
				Beyond 10 hours	\$121.72
				Saturday	
				First 8 hours	\$99.34
				9th hour	\$99.34
				10th hour	\$99.34
				Beyond 10 hours	\$121.72
				Sunday/Holiday	\$121.72

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category Steel Work - SW300Operating Engineer, Steel Work		L	.ast Updated	
Operating Engineer Steel W O			04	4/04/2025	
Classification Description: Crane	w/ 300' boom or	longer w/ Oiler			
Wage RatesStraightTime and aDoubleTimeHalfTime			Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$77.96	\$100.78	\$123.59	week	
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Saturday	
				First 8 hours	\$100.78
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Sunday/Holiday	\$123.59

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Assification Name Category Operating Engineer Steel Work - SW400 Work		L	ast Updated	
Operating Engineer Steel W			04	/04/2025	
Classification Description: Boom 8	& Jib 400' or long	ger			
Wage Rates	Straight Time			Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.46	\$101.49	\$124.52	week	
				9th hour	\$101.49
				10th hour	\$101.49
				Beyond 10 hours	\$124.52
				Saturday	
				First 8 hours	\$101.49
				9th hour	\$101.49
				10th hour	\$101.49
				Beyond 10 hours	\$124.52
				Sunday/Holiday	\$124.52

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Name Category Engineer Steel Work - SW400Operating Engineer, Steel Work		L	ast Updated	
Operating Engineer Steel O			04	04/04/2025	
Classification Description: Cra	ne w/ 400' boom or	longer w/ Oiler			
Wage Rates		Double Time	Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$79.46	\$102.93	\$126.39	week	
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Saturday	
				First 8 hours	\$102.93
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Sunday/Holiday	\$126.39

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer Steel Work - SWCO	Operating Engineer, Steel Work	04/04/2025

Classification Description: Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$73.65	\$94.59	\$115.53
Apprentice: 0-999 hours	\$59.16	\$76.02	\$92.88
Apprentice: 1,000-1,999 hours	\$61.56	\$79.63	\$97.68
Apprentice: 2,000-2,999 hours	\$63.96	\$83.22	\$102.48
Apprentice: 3,000-3,999 hours	\$66.38	\$84.18	\$101.98
Apprentice: 4,000-4,999 hours	\$68.78	\$90.46	\$112.12
Apprentice: 5,000 hours	\$71.20	\$91.09	\$110.99

\$94.59
\$94.59
\$115.53
\$94.59
\$94.59
\$94.59
\$115.53
\$115.53

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		I	ast Updated
Operating Engineer Stee O	erating Engineer Steel Work - SWCO-Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Cr	ane Operator w/ Oile	r			
Wage Rates	Vage RatesStraight TimeTime and a HalfDouble Time		200000	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$74.65	\$96.03	\$117.40	week	
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Saturday	
				First 8 hours	\$96.03
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Sunday/Holiday	\$117.40

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer Steel Work - SWCW Work		04	04/04/2025		
Classification Description: Con	mpressor or Welder	Operator			
Wage Rates	Straight	Time and a	Double	Overtime Provision	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$37.03	\$49.48	\$61.92	week	
				9th hour	\$47.85
				10th hour	\$47.85
				Beyond 10 hours	\$58.67
				Saturday	
				First 8 hours	\$47.85
				9th hour	\$47.85
				10th hour	\$47.85
				Beyond 10 hours	\$58.67
				Sunday/Holiday	\$58.67

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name Operating Engineer Stee	Category Operating Engineer, Steel			ast Updated	
Classification Description: Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$73.01	\$93.67	\$114.33	week	
				9th hour	\$93.67
				10th hour	\$93.67 \$114.33
				Beyond 10 hours Saturday	\$114.33
				First 8 hours	\$93.67
				9th hour	\$93.67
				10th hour	\$93.67
				Beyond 10 hours	\$114.33
				Sunday/Holiday	\$114.33

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Operating Engineer Steel Work - SWO		Category Operating Engineer, Steel Work		Last Updated		
						Classification Description: Oiler
Wage Rates Straight		Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour		
Total Hourly Wage	\$53.42	\$67.61	\$81.80	week		
				9th hour	\$65.74	
				10th hour	\$65.74	
				Beyond 10 hours	\$78.06	
				Saturday		
				First 8 hours	\$65.74	
				9th hour	\$65.74	
				10th hour	\$65.74	
				Beyond 10 hours	\$78.06	
				Sunday/Holiday	\$78.06	

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification NameCategoryOperating Engineer Steel Work - SWTD50Operating Engineer, Steel Work		L	.ast Updated		
				04/04/	
Classification Description: Tower Cr	' or more				
Wage Rates Straig		Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$74.74	\$96.16	\$117.57	week	
				9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57
				Saturday	
				First 8 hours	\$96.16
				9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57
				Sunday/Holiday	\$117.57

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category			Last Updated	
Operating Engineer Steel Wo SWTD50 O	el Work - Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Tower Cr	ane & Derrick	50' or more w/ O	iler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio Over 8-hour day/40-ho	
Total Hourly Wage	\$75.84	\$97.69	\$119.54	week	
				9th hour	\$97.69
				10th hour	\$97.69
				Beyond 10 hours	\$119.54
				Saturday	
				First 8 hours	\$97.69
				9th hour	\$97.69
				10th hour	\$97.69
				Beyond 10 hours	\$119.54
				Sunday/Holiday	\$119.54

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Painter - BR	Painter	04/04/2025

Classification Description: Painter

A 4-10s workweek allowed Monday-Thursday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.09	\$52.29	\$64.49
Apprentice: 1st level	\$27.89	\$33.99	\$40.09
Apprentice: 2nd level	\$30.33	\$37.65	\$44.97
Apprentice: 3rd level	\$33.99	\$43.14	\$52.29
Apprentice: 4th level	\$37.65	\$48.63	\$59.61

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$52.29
10th hour	\$52.29
Beyond 10 hours	\$52.29
Saturday	
First 8 hours	\$52.29
9th hour	\$52.29
10th hour	\$52.29
Beyond 10 hours	\$52.29
Sunday/Holiday	\$64.49

Official Rate Schedule

Ingham

Classification Name	Category			La	st Updated
Carpenter/Piledriver-1004-L	04,	/04/2025			
Classification Description: Carpent	er/Piledriver				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$54.10	\$71.11	\$88.11	week	
Apprentice: Apprentice 1st Year	\$43.90	\$55.81	\$67.71	9th hour	\$71.11
Apprentice: Apprentice 2nd Year	\$45.60	\$58.36	\$71.11	10th hour	\$71.11
Apprentice: apprentice 3rd Year	\$49.00	\$63.46	\$77.91	Beyond 10 hours	\$71.11
Apprentice: Apprentice 4th Year	\$52.40	\$68.56	\$84.71	Saturday	
				First 8 hours	\$71.11
				9th hour	\$71.11
				10th hour	\$71.11
				Beyond 10 hours	\$71.11
				Sunday/Holiday	\$88.11
Four 10-hour days allowed? - Yes					

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

If the job is delayed due to inclement weather, a make-up day on Friday may

be scheduled by the Employer for completion of the forty (40) hour week. Make-up work scheduled for Friday shall not be less than eight (8) hours.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Plumber & Pipefitter-RI-333	Plumber	04/04/2025

Classification Description: Plumber, Pipefitter and HVACTech

Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$63.77	\$83.92	\$104.06
Apprentice: 10th 6 months	\$59.74	\$77.87	\$96.00
Apprentice: 1st 6 months	\$41.61	\$50.68	\$59.74
Apprentice: 2nd 6 months	\$43.62	\$53.69	\$63.76
Apprentice: 3rd 6 months	\$45.64	\$56.72	\$67.80
Apprentice: 4th 6 months	\$47.65	\$60.34	\$73.02
Apprentice: 5th 6 months	\$49.67	\$62.76	\$75.86
Apprentice: 6th 6 months	\$51.68	\$65.78	\$79.88
Apprentice: 7th 6 months	\$53.70	\$68.81	\$83.92
Apprentice: 8th 6 months	\$55.71	\$71.82	\$87.94
Apprentice: 9th 6 months	\$57.73	\$74.86	\$91.98

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$83.91
10th hour	\$83.91
Beyond 10 hours	\$83.91
Saturday	
First 8 hours	\$83.91
9th hour	\$83.91
10th hour	\$83.91
Beyond 10 hours	\$83.91
Sunday/Holiday	\$104.06
,	

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated	
Resilient floorlayer-1004-Lansing Area		Resilient Floorlayer		04/	/04/2025	
Classification Description: Resilien	t floorlayer					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision: Over 8-hour day/40-hour		
Total Hourly Wage	\$54.55	\$71.85	\$89.14	week		
Apprentice: Apprentice 1st Year	\$44.32	\$56.50	\$68.68	9th hour	\$71.84	
Apprentice: Apprentice 2nd Year	\$46.03	\$59.07	\$72.10	10th hour	\$71.84	
Apprentice: Apprentice 3rd Year	\$49.44	\$64.18	\$78.92	Beyond 10 hours	\$71.84	
Apprentice: Apprentice 4th Year	\$52.85	\$69.30	\$85.74	Saturday		
				First 8 hours	\$71.84	
				9th hour	\$71.84	
				10th hour	\$71.84	
				Beyond 10 hours	\$71.84	
				Sunday/Holiday	\$89.14	

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

If the job is delayed due to inclement weather, a make-up day on Friday may be scheduled by the Employer for completion of the forty (40) hour week. Make-up work scheduled for Friday shall not be less than eight (8) hours.

Overtime Rate Comment: Time and one-half (11/2) shall be paid for all hours worked over ten (10) hours per day or over forty (40) hours per week in a five (5) day, eight (8) hours work week.

Official Rate Schedule

Ingham

Classification Name	Category		La	ast Updated	
Roofing and Waterproofing Journeyman		Roofer/Wate	rproofer	04,	/04/2025
Classification Description: Journeym	nan				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$51.36	\$67.44	\$83.51	week	
Apprentice: 1st Class Apprentice	\$35.77	\$44.51	\$53.24	9th hour	\$67.44
Apprentice: 2nd Class Apprentice	\$37.88	\$47.62	\$57.35	10th hour	\$67.44
Apprentice: 3rd Class Apprentice	\$39.77	\$50.42	\$61.07	Beyond 10 hours	\$67.44
Apprentice: 4th Class Apprentice	\$41.90	\$53.59	\$65.28	Saturday	
Apprentice: 5th Class Apprentice	\$44.05	\$56.76	\$69.47	First 8 hours	\$67.44
Apprentice: 6th Class Apprentice	\$46.15	\$59.86	\$73.56	9th hour	\$67.44
				10th hour	\$67.44
				Beyond 10 hours	\$67.44
				Sunday/Holiday	\$83.51

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Saturday is the makeup day and shall be paid at the straight time rate until over forty hours apply

Official Rate Schedule

Ingham

Worker or T-F Straight	Sheet Metal V	Vorker	04/0	04/2025
or T-F	1 1			
Straight	1 1			
	Time and a	Double	Overtime Provisions	
Time	Half	Time	Over 8-hour day/40-hour	
\$56.87	\$75.25	\$93.62	week	
\$30.01	\$39.20	\$48.39	9th hour	\$75.25
\$49.52	\$64.22	\$78.92	10th hour	\$75.25
\$36.34	\$47.37	\$58.39	Beyond 10 hours	\$75.25
\$45.84	\$58.70	\$71.56	Saturday	
			First 8 hours	\$75.25
			9th hour	\$93.62
			10th hour	\$93.62
			Beyond 10 hours	\$93.62
			Sunday/Holiday	\$93.62
	\$56.87 \$30.01 \$49.52 \$36.34	\$56.87 \$75.25 \$30.01 \$39.20 \$49.52 \$64.22 \$36.34 \$47.37	\$56.87\$75.25\$93.62\$30.01\$39.20\$48.39\$49.52\$64.22\$78.92\$36.34\$47.37\$58.39	\$56.87 \$75.25 \$93.62 \$30.01 \$39.20 \$48.39 9th hour \$49.52 \$64.22 \$78.92 10th hour \$36.34 \$47.37 \$58.39 Beyond 10 hours \$45.84 \$58.70 \$71.56 Saturday First 8 hours 9th hour 10th hour 9th hour 10th hours 58.70

Make Up Day Allowed? - Yes

Make up day allowed for work missed due to inclement weather, make up hours to be paid at regular rate of pay.

Official Rate Schedule

Ingham

Classification Name		Category			ast Updated
Sprinkler Fitter		Sprinkler Fitte	er	04	/04/2025
Classification Description: S	prinkler Fitter				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$60.34	\$78.45	\$96.56	week	
Apprentice: Class 1	\$24.57	\$32.72	\$40.87	9th hour	\$78.45
Apprentice: Class 10	\$52.07	\$68.37	\$84.67	10th hour	\$78.45
Apprentice: Class 2	\$26.38	\$35.43	\$44.49	Beyond 10 hours	\$78.45
Apprentice: Class 3	\$39.14	\$49.10	\$59.06	Saturday	
Apprentice: Class 4	\$40.95	\$51.82	\$62.68	First 8 hours	\$78.45
Apprentice: Class 5	\$43.01	\$54.78	\$66.55	9th hour	\$78.45
Apprentice: Class 6	\$44.82	\$57.49	\$70.17	10th hour	\$78.45
Apprentice: Class 7	\$46.63	\$60.21	\$73.79	Beyond 10 hours	\$78.45
Apprentice: Class 8	\$48.45	\$62.94	\$77.43	Sunday/Holiday	\$96.56
Apprentice: Class 9	\$50.26	\$65.65	\$81.05		

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Tile Setter & Terrazzo Worker	Terrazzo Worker	04/29/2025

Classification Description: Work: Installing and finishing mosaic and terrazzo materials, including precision tasks like grinding and polishing.

Materials: Marble, mosaic, Venetian enamel, terrazzo, granules of marble, granite, bluestone, enamel, mother of pearl, quartz, ceramic-colored quartz, rubber, neoprene, vinyl, magnesium chloride, and resinous or chemical substances.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.89	\$67.19	\$81.47
Apprentice: Apprentice Level 1	\$40.51	\$49.49	\$58.46
Apprentice: Apprentice Level 2	\$42.12	\$52.03	\$61.93
Apprentice: Apprentice Level 3	\$43.73	\$54.32	\$64.90
Apprentice: Apprentice Level 4	\$45.34	\$56.73	\$68.12
Apprentice: Apprentice Level 5	\$46.95	\$59.15	\$71.34
Apprentice: Apprentice Level 6	\$48.56	\$61.56	\$74.56
Apprentice: Apprentice Level 7 & 8	\$50.17	\$63.98	\$77.78

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$67.06			
10th hour	\$67.06			
Beyond 10 hours	\$67.06			
Saturday				
First 8 hours	\$67.06			
9th hour	\$67.06			
10th hour	\$67.06			
Beyond 10 hours	\$67.06			
Sunday/Holiday	\$81.22			

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Truck Driver - RB1	Truck Driver	04/04/2025

Classification Description: on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$53.95	\$70.30	\$86.64	week	
				9th hour	\$69.32
				10th hour	\$69.32
				Beyond 10 hours	\$69.32
				Saturday	
				First 8 hours	\$69.32
				9th hour	\$69.32
				10th hour	\$69.32
				Beyond 10 hours	\$69.32
				Sunday/Holiday	\$84.69

Official Rate Schedule

Ingham

Classification Name	Category		La	ast Updated		
Truck Driver - RB1A		Truck Driver		04,	4/04/2025	
Classification Description: of all	trucks of 8 cubic y	/ard capacity or o	ver semi, tractor	trailer		
Wage Rates	Straight	Time and a	Double	Overtime Provision	S	
	Time	Half	Time	Over 8-hour day/40-hou	r	
Total Hourly Wage	\$54.10	\$70.52	\$86.94	week		
				9th hour	\$69.55	
				10th hour	\$69.55	
				Beyond 10 hours	\$69.55	
				Saturday		
				First 8 hours	\$69.55	
				9th hour	\$69.55	
				10th hour	\$69.55	
				Beyond 10 hours	\$69.55	
				Sunday/Holiday	\$84.99	
Four 10-hour days allowed? - Ye	<u>م</u>					

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Truck Driver - RB1B		Truck Driver		C	4/04/2025
Classification Description: on e	euclid type equipme	ent, Pole drier, lov	vboy, doubles, fu	uel, bus, water	
Wage Rates	Straight	Time and a	Double	Overtime Provisio	ons
	Time	Half	Time	Over 8-hour day/40-ho	our
Total Hourly Wage	\$54.20	\$69.70	\$85.19	week	
				9th hour	\$69.70
				10th hour	\$69.70
				Beyond 10 hours	\$69.70
				Saturday	
				First 8 hours	\$69.70
				9th hour	\$69.70
				10th hour	\$69.70
				Beyond 10 hours	\$69.70
				Sunday/Holiday	\$85.19
Four 10-bour days allowed? - \					φ υ σ.1

Official Rate Schedule

Ingham

Category			La	st Updated
	Truck Driver		04/	/04/2025
rucks of 8 cubic y	d capacity or ove	r		
Straight	Time and a	Double	Overtime Provision	S
Time	Half	Time	Over 8-hour day/40-hour	
\$44.10	\$48.81	\$49.80	week	
			9th hour	\$56.55
			10th hour	\$56.55
			Beyond 10 hours	\$56.55
			Saturday	
			First 8 hours	\$56.55
			9th hour	\$56.55
			10th hour	\$56.55
			Beyond 10 hours	\$56.55
			Sunday/Holiday	\$56.55
	rucks of 8 cubic y Straight Time	Truck Driver rucks of 8 cubic yd capacity or ove Straight Time and a Time Half	Truck Driver rucks of 8 cubic yd capacity or over Straight Time and a Double Time Half Time	Truck Driver04/rucks of 8 cubic yd capacity or overStraight HalfTime and a TimeDouble Time\$44.10\$48.81\$49.80Overtime Provisions Over 8-hour day/40-hour week\$44.10\$48.81\$49.80\$44.10\$48.81\$49.81\$44.10\$48.81\$49.81\$44.10\$48.81\$49.81\$44.10

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Truck Driver - RB2A	Truck Driver	04/04/2025

Classification Description: of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
\$44.00	\$48.66	\$49.60	week	
			9th hour	\$56.40
			10th hour	\$56.40
			Beyond 10 hours	\$56.40
			Saturday	
			First 8 hours	\$56.40
			9th hour	\$56.40
			10th hour	\$56.40
			Beyond 10 hours	\$56.40
			Sunday/Holiday	\$56.40
-	Time	Time Half	Time Half Time	TimeHalfTime\$44.00\$48.66\$49.60\$48.66\$49.609th hour10th hour10th hourBeyond 10 hoursSaturdayFirst 8 hours9th hour10th hour10th hourBeyond 10 hoursSaturdayFirst 8 hours9th hour10th hour10th hour10th hour10th hour10th hour

Official Rate Schedule

Ingham

Classification Name		Category		La	ist Updated
Truck Driver - RB2B	-	Truck Driver		04,	/04/2025
Classification Description: on e	euclid type equipme	ent			
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$44.25	\$49.04	\$0.00	week	
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Saturday	
				First 8 hours	\$56.78
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Sunday/Holiday	\$56.78
Four 10 hour days allowed?	Vac				

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Electrician - Installor Technician	Wiring System Installer; Technology Circuits or Systems Installer	04/04/2025

Classification Description: Installor Technician

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$55.15	\$70.91	\$86.67
Apprentice: Apprentice Level 1	\$36.49	\$15.76	\$15.76
Apprentice: Apprentice Level 2	\$38.08	\$17.34	\$17.34
Apprentice: Apprentice Level 3	\$40.14	\$18.91	\$18.91
Apprentice: Apprentice Level 4	\$42.08	\$20.49	\$20.49
Apprentice: apprentice Level 5	\$43.94	\$22.06	\$22.06
Apprentice: Apprentice Level 6	\$47.68	\$25.22	\$25.22
Apprentice: Apprentice Level 7	\$51.41	\$28.37	\$28.37
Apprentice: Apprentice Level 8	\$53.27	\$29.94	\$29.94

Overtime Provisions			
Over 8-hour day/40-hour			
week			
9th hour	\$55.15		
10th hour	\$55.15		
Beyond 10 hours	\$55.15		
Saturday			
First 8 hours	\$55.15		
9th hour	\$55.15		
10th hour	\$55.15		
Beyond 10 hours	\$55.15		
Sunday/Holiday	\$55.15		

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Onondaga, Leslie, Stockbridge & Bunker Hill townships

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Electrician - Installor Technician	Wiring System Installer; Technology Circuits or Systems Installer	04/04/2025

Classification Description: Installor Technician

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$55.15	\$70.91	\$86.67
Apprentice: Apprentice Level 1	\$36.49	\$15.76	\$15.76
Apprentice: Apprentice Level 2	\$38.08	\$17.34	\$17.34
Apprentice: Apprentice Level 3	\$40.14	\$18.91	\$18.91
Apprentice: Apprentice Level 4	\$42.08	\$20.49	\$20.49
Apprentice: apprentice Level 5	\$43.94	\$22.06	\$22.06
Apprentice: Apprentice Level 6	\$47.68	\$25.22	\$25.22
Apprentice: Apprentice Level 7	\$51.41	\$28.37	\$28.37
Apprentice: Apprentice Level 8	\$53.27	\$29.94	\$29.94

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$55.15
10th hour	\$55.15
Beyond 10 hours	\$55.15
Saturday	
First 8 hours	\$55.15
9th hour	\$55.15
10th hour	\$55.15
Beyond 10 hours	\$55.15
Sunday/Holiday	\$55.15

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 2	Technology Circuits or	04/04/2025
	Systems Installer	

Classification Description: Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour week	
Total Hourly Wage	\$32.70	\$44.95	\$57.19		
				9th hour	\$44.95
				10th hour	\$44.95
				Beyond 10 hours	\$44.95
				Saturday	
				First 8 hours	\$44.95
				9th hour	\$44.95
				10th hour	\$44.95
				Beyond 10 hours	\$44.95
				Sunday/Holiday	\$44.95

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 3	Technology Circuits or	04/04/2025
	Systems Installer	

Classification Description: CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour week	
Total Hourly Wage	\$31.45	\$43.07	\$54.69		
				9th hour	\$43.07
				10th hour	\$43.07
				Beyond 10 hours	\$43.07
				Saturday	
				First 8 hours	\$43.07
				9th hour	\$43.07
				10th hour	\$43.07
				Beyond 10 hours	\$43.07
				Sunday/Holiday	\$43.07

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
	Wiring System Installer;	
Sewer Relining Operator - Class I	Technology Circuits or	04/04/2025
	Systems Installer	

Classification Description: Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Over 8-hou
Total Hourly Wage	\$52.84	\$69.23	\$85.62	week
Apprentice: 0-6 months	\$41.58	\$54.66	\$67.74	9th hour
Apprentice: 6-12 months	\$45.31	\$60.26	\$75.20	10th hour

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Saturday	
First 8 hours	\$69.23
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Sunday/Holiday	\$85.62