

Now Hiring

Associate Vice President for Strategic Infrastructure Planning & Facilities

Michigan State University Infrastructure Planning & Facilities is seeking an experienced leader to serve as our Associate Vice President. IPF plans, builds, and maintains the physical environment for the university's education, research, and outreach missions. This position will shape the unit to reinforce collaboration, accountability, and operational excellence across the campus infrastructure.

Key Responsibilities:

- Provide strategic leadership to over 1,150 staff across multiple functional areas including administration, building services, campus services, utilities, and capital planning, ensuring alignment with MSU's mission and values.
- Oversee and manage an annual budget of over \$164 million in facility services, ensuring fiscal responsibility, operational efficiency, and compliance with university policies and regulations.
- Drive organizational culture and employee engagement, including recruitment, retention, coaching, succession planning, and fostering a diverse, inclusive, and high-performing work environment.
- Lead long-range planning and infrastructure development, including capital construction, utility systems, real estate operations, and sustainability initiatives across campus.
- Establish and monitor performance metrics, using tools like balanced scorecards and KPIs to evaluate business area effectiveness and guide strategic decision-making.
- Ensure compliance and safety across all facilities operations, including OSHA standards, energy management, transportation services, and custodial and maintenance functions.

Required Qualifications:

- Bachelor's degree in Engineering, Architecture, Business, or equivalent.
- Over 10 years of increasingly complex professional experience in a functional leadership role, managing a diverse team of professionals with varied backgrounds and skill sets—all working collaboratively toward measurable, bottom-line outcomes and organizational success.
- Experience implementing strategic frameworks, mission, vision, values, and action plans.
- Experience in a large, complex organization or facilities.
- Experience leading within a complex, interdisciplinary, union environment that deploys business intelligence tools for reporting, queries, and analysis.

Application Details:

- Deadline: October 27, 2025
- Required Materials: Resume and cover letter required to be considered.
- Apply online: [AVP Of Strategic IPF Posting](#)
- Department Website: <https://ipf.msu.edu/>



**INFRASTRUCTURE PLANNING
AND FACILITIES**

