



## Hidden Lake Gardens Bird Monitors

**Position:** Hidden Lake Gardens Bird Monitors  
**Who:** HLG Staff and Volunteers  
**Location:** Outdoor locations throughout Hidden Lake Gardens

### Schedule

- **Days:** Tuesday through Sunday
- **Hours:** Hours vary between 9:00 AM – 4:30 PM
- **Shifts:** Vary based on seasonal needs and monitoring schedules

### Purpose

The Hidden Lake Gardens Bird Monitor program supports public education and conservation efforts by maintaining bird nesting areas and providing visitors with visible, educational wildlife experiences throughout the gardens.

### Responsibilities

#### Spring

- Clean and prepare bird nests and gourds across designated areas of Hidden Lake Gardens

#### Throughout the Season

- Monitor nests for bird activity
- Observe and report signs of predators or disturbances

#### Fall

- Clean and properly store nests and gourds for the winter season

### Communication

- Maintain regular communication with the Managing Director and Visitor Services Coordinator
- Provide updates on schedules, observations, and promptly report any issues or concerns

### Work Environment

- This role takes place entirely outdoors
- Volunteers may be exposed to changing weather conditions, insects, and wildlife
- Volunteers should dress appropriately for outdoor conditions and take necessary protective measures
- All tools and materials needed to perform monitoring and maintenance tasks will be provided

### Dress Code

- Bird Monitors must wear Hidden Lake Gardens–issued apparel to ensure they are easily identifiable as authorized personnel while working on the grounds.